! "##$%&'($&)*) ")#'+$' ,-. /#'0+1*23'

! "#$%&'(&#)+*, - - .*/#0.)1*
*2-'$%$)34*50#6)(34*07.*-&('--63*

! "#$%&'

345#$(617(3&22-#(8(.10(9:(0$1"%/#$<(=(>1?

8899):&':"'&$(;*#)<&#-+);*)=92)*;$(>(:&$(;*#

@$##;(617(3&22-#(8(.10(9:(0$1"%/#$<(=(>1?

8899:&':"'&$(;*#)<&#-+);*)=92)*;$(>(:&$(;*#

A)$B#.()++#<<();/(#701$.(+140#.%.%1;

- !"#$%&#'(%$)**'$%(#+',-'%&$)./0(/$#'1$,2/.(+'%03,+('45'6)&6#$'(6%-',-')-2/+($)%0+'789'%110)#2:';<9'=,/-2'"+>';9:'4?9@
- AB)(6'"#$C'6)&6'(%$)**'1#%D+'%-2'#+.%0%(),->
- E,-F(%$)**'3#%+/$#+'.%-'*%.)0)(%(#'($%2#:'=/('#G.#++)"#',$'1,,$0C'2#+)&-#2'3#%+/$#+')31,+#'/--#.#++%$C'.,+(+>
- E,'0,-&#$'+)&-)*).%-('/+#',*'#G1,$('+/=+)2)#+:'#G1,$('$#+($).(),-+'%$#'+/=H#.('(,'+1#.)*).'$#I/)$#3#-(+:'+,3#'/+#',*'#G1,$('.$#2)(+>

! , .-11B'(%4 4#/%) .#(%; .#$;) .%1 ;)-(0$%1$%.%#<

- 0- .$#%+#'6/ 3%-)(%$)%-'%)2:'%'' ,)2'%-C'*/$(6#$')- .$#%+#')-'6/ -&#$:' (%$&#('(6#'3 , +('''/0-#$%=0#'1 , 1/0%() , -+'7WXY@
- Z , -)(, $'0) I /)2)(C'. , -+($%)-(+' , *'0, BF)-. , 3#'*, , 2F)31 , $()-&'. , / -($)#+' 70ZX'X, , 2'[6 , .D'W)-2 , B@

! , .-11B'(4#/%, 4C.#$4(%; .#$;).%1;)-(O$%1$%.%#<

0-.$#%+#')-(#$-%(), -%0'1/=0).F1$)'"%(#'., , 1#$%(), -'(, '=/)02'+#./$#:'
+/+(%)-%=0#:'1$, 2/.()'"#:'%-2'$#+)0)#-('&0, =%0'*, , 2'+C+(#3+'K

F R#2/.#'(6#'1$, 2/.()'")(C'&%1:'=C'%2, 1()-&'%'"%)0%=0#'D-, BF6, B

F ^G(#-2'(6#'(#.6-, 0, &C'*$, -()#$:'=C')-'"#+()-&')-'R_P

F]

! , . -11B'() *$%+ , -. , $) -(. $) / #(%; (. D#(E; / 1CF) +%G%+

- LY`YY')+' *a* *a* %-2'(6#'0, &). %0'+(%$()-&'1,)-(
- A*$, 3'($%2#'%&$##3#-('(, '#., -, 3). '1%$(-#$+6)1
- 0Y^X'%)3+'(, ')-($, 2/ .#'%' *, $3', *'., , 1#$%(), -'B)(6, /('%-C' *a* ($%2#'., 3 3)(3#-(+'7)>#>:'-, '3%$D#('%. .#++@
- W6%('-#G(a'0('2#1#-2+K
- AB)00'1%$().)1%-(+'%22$#++'1$), $)()#+'%0+, ')31, $(%-('*, $'%&$). /0(/$#:')>#:' ($%2#'*%.)0)(%(), -:'+/=+)2C'7^b[@'$#*, $3:'2)&)(%0'($%-+*, $3%(), -:'. 0)3%(#'., , 1#$%(), -:'+.)#-. #'_'(#. 6-, 0, &C'., 00%=, $%(), -:'#(.>

H1;+-,<%1;

- Z,2#$-)c)-&'%&$).//0(/$%0'($%2#'1,0).C'6%+'=##-'#0/+)''#'+)-.#'Q<<d
- A%-2'B)00'$#3%)-'+,
-

#$%"&' ' ($'"&)" * + , ")$- . /&0/& .) '" .)"0-1&2(3/(1$

X$, 3'%'$#1,$('(,'(6#'W`M'`$%2#'E#&,()%(),-+'L,3 3)((##')-'E,"#3=#$'
4U4Q'=C'(6#'L6%)$1#$+,-',*'(6#'L,3 3)((##',-'!&$).0(/$#A

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63+)$0))()) ' (<*$80)$D-<=&/*-<0*(72E$,&<=+/ ' (%$0*$FGHI5

4(53&2"'/.267.38&)-"9.1"9..8"'$2(1&/%"
:(1:.'$'!"0";(&26"3..6"0/"/7$"20'$".9"<)8&0

! !"#$%&'($)*+,-.#/012+3$4*567$67.802+3$*4*69$)+)496:-+7/$;-:"$
/45/-.-<#.$*-=#$>$;"#6:?$!"#$&@A$)*+=4*#/$B*6-7/$6:6C'D£$4/4699F$5#9+;$
)*-=#/$+7$B9+569$G6*H#:/E$67.$:"#$B*6-7/$6*#$/:+*#.$5F$/:6:#$6B#7=-#/?

! !"#$&@A$*#9#6/#/$B*6-7/$3+*$:"#$!DI'$:+$/:6:#/$6:$6$9+;#*$)*-=#E6@AD?$':6:#/$
-.#7:-3F$#9-B-59#$36G-9-#/$67.$.-/:*-54:#$B*6-7/$:"*+4B"$&6-*$D*-=#$'"+)/?

! D'J$-/$=+/:9F£$65+4:$82$+3$:"#$:+:69$=#7:*69$B+,#*7G#7:$54.B#:?

! I+G#/:-=699F£$D'J$"6/$"-B"$+))+*:47-:F$=+/:/E$-/$"6*.$:+$:6*B#:$:+$:"#$
)++*#/:E$67.$.-,#*:/$)*+.4=:-+7$67.$=+7/4G):-+7$3*+G$+:"#*$=*+)/?

! A7:#*76:-+769FF£$96*B#K/=69#$D'J$.-/:+*:/$G6*H#:/E$)4/"-7B$)*-=#/$4)$;"#7$
/:+=H/$6*#$5#-7B$54-9:$67.$.+;7$;"#7$/:+=H/$6*#$5#-7B$*#9#6/#.?

! ($G6L+*$-7:#*76:-+769$=+7=#*7$-/$:"#$)*-=#$6:$;"-="$B*6-7/$6*#$)*+=4*#.M

I#-#+.#/($#G#$#;+#<(J9K

W`M'X%.('[6##(:'*D S A*
6((1+KiiBBB›B(,›,$&i#-&F0)+6i($%(,1j#i%&$).j#i%&=,G#+j#›6(3

M^LP'74U4Q@:'*A a P M a E a a* M^LP'
Y/=0)+6)-&:'Y%$)+:'6((1+Kii2,)›,$&iQU›Q?8?i444Q?V?Q

00`'Y,0).C']$)#*'74U44@:'*Ta a S T a M A a*
T a P 6((1+Kii))(›%2#0%)2#›#2/›%/i/%i3#2)%iQ?;?i))(F1=QdF
%&$)./0(/$#F$#*,$3F%+6F%-2F.%6)00›12*

M^LPi0LR0^R'74UQ8@:'*A P I a*:'M^LP'Y/=0)+6)-&:'
Y%$)+:'6((1+Kii2,)›,$&iQU›Q?8?i4;QQ;4?8

I#-#+.#/($#G#$#;+#<(JLK

M^LP'74U4Q@:'*Ma B P F S* :'M^LP'
Y/=0)+6)-&:'Y%$)+:'6((1+Kii2,)›,$&iQU›Q?8?i444Q?V?Q

X!M'74U4Q@:'*F S S* :'/-1/=0)+6#2:'
6((1+KiiBBB›*%,›,$&iVi-&8<k#-i-&8<k#-›12*

M^LPFX!M'74U4Q@:'*OECD FAO A a O* :'M^LP'
Y/=0)+6)-&:'Y%$)+:'6((1+Kii2,)›,$&iQU›Q?8?iQ<<<QQ;4

X!M'74U44@:'%'+#$)#+',*'./$$#-('=$)#*+',-'(6#'*,,2'_'%&$)./0(/$#'
)310).%(),-+',*'(6#'B%$')-'TD$%)-#'I(,'=#'/12%(#2m'
6((1+KiiBBB›*%,›,$&i-#B+$,,3i=$)#*)-&F-,(#+i#-