&2%$(.+*=("+*#*=%$(.1(+=#5%("#*G#*=0%+*"1*5#*=%1*1)?(#51)%$G#))$%1*0%("+%1<<)#51(#&*%&2%
G*& ,)+0=+%(&%$#('1(#&*$0%"&*#*=%#*(+.<+.$&*1)%+*=1=+ 6 +*(%1*0%5& 6 6 '*#51(#&*%$G#))$0%1*0%
-'#)0#*=%<.&2+$$#&*1)0%5&))1-&.1(#/+%1*0%)+10+.$"#<%$G#))$:%
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.+10#*=$%#*% , "#5"%("+%#*$(.'5(&.% , #))%15(%1$%1%215#)#(1(&.%1*0%5&*(.#-'(&.:%!"+%$+5&*0%<1.(%
&2%5)1$$+$% , #))%=#/+%$('0+*($%1*%&<<&.('*#(?%(&%+T<)&.+%1$<+5($%&2%#*(+.=&/+.* 6 +*(1)%
1221#.$%-?%-'#)0#*=%1*0%1<<)?#*=%("+#.%G*& ,)+0=+%#*%<.15(#5+:%S&.%("#$%<1.(%&2%("+%5&'.$+0%
$('0+*($% , #))% , &.G%1$%1%(+1 6 %&*%1%<&)#5?%#$$'+%5'..+*()?%215#*=%=&/+.* 6 +*(%0+<1.(6 +*($:%
!"#$%<1.(%&2%("+% , &.G% , #))%#*/&)/+%<.+$+*(#*=%-+2&.+%5'..+*(%<.15(#(#&*+.$:%%
%
V+=&(#1(#&*$% , #("%("+%2+0+.1)%=&/+.* 6 +*(%1*0%1%<.&/#*5#1)%=&/+.* 6 +*(%1.+%5'..+*()?%#*%
<.&5+$$%2&.%("+%(, &%#*(+.=&/+.* 6 +*(1)%51$+%+T<+.#+*5+$:%! , &%5)1$$+$% , #))%1)$&%2+1('.+%
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F.#+2#*=%V&(+$%X7THZY%	%	%	%	98W%
B.+$+*(1(#&*$%X&.1)%1*0%<& , +.<&#*(%7THZY%	%	%		98W%
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!"+%5&'.$+% , #))%'(#)#3+%1%/1.#1(#&*%&2%("+% [*#/+.$#(?%&2%; "#51=&%E+1.*#*=%(".&'="%
4#$5'$$#&*%2&.61(%(&%61T#6#3+%$('0+*(%-+*+2#($%2.&6%0#$5'$$#&*%1*0%<1.(#5#<1(#&*:%\15"%
, ++G%0#$5'$$#&*$% , #))%<.&5++0%#*%2#/+%$(+<$C%H:%D+?%(+. 6 $%1*0%5&*5+<($]%7:%U1#*%("+ 6 +%&2%
.+10#*=X$Y]%9:%; .#(#51)%#0+1$%2.& 6 %+15"%.+10#*=]%A:%; & 6 <1.1(#/+%M0+1$]%Z:%\/1)'1(#&*:%N$%
<1.(%&2%("#$%+T+.5#$+0%$('0+*($% , #))%-+%1$G+0%<.+<1.+%H%<1=+%<.^5#$%2&.%5)1$$%1*0%(&%$'-6#(%9%
$1 6 <)+$%&2%("+#.%<.^5#$% , &.G:%%
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(&%'*0+.$(1*0%("+% 6 1(+.#1)%1*0%(&%.1#$+%5"1))+*=#*=%#0+1$%&.%P'+$(#&*$%("1(% , #))%#*$<#.+%
=.&'<%)+1.*#*=:%!"+?%1.+%*&(%=.10+0%2&.%215('1)%&.%1*1)?(#51)%155'.15?%$#*5+%("+?%1.+%1%
)+1.*#*=%(&&):%K1(#$215(&.?%1$$#=* 6 +*($% , #))%.+5+#/+%1%X Y:%!"+%$('0+*($% , #))%$'-6#(%9%&2%
("+%<.^5#$%2&.%=.10#*=%<'.<&$+$:%M2%1))%9%1.+%$'-6#((+0%-?%("+%+*0%&2%("+%5)1$$%2&.% , "#5"%
("+?%1.+%<.+<1.+0%("+%$('0+*(% , #))%.+5+#/+%("+%2'))%H8% 6 1.G$:%V&%)1(+%<.^5#$% , #))%-+%
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!"+% 6 1.G%2&.%$+ 6 #*1.%<1.(#5#<1(#&*% , #))%-+%-1$+0%'<&*%P'1)#(?%&2%5& 6 6 +*($%&.%P'+$(#&*$0%
1((+*01*5+0%+/#0+*5+%&2%<.+<1.1(#&*0% , #))#*=*+$$%(&%5"1))+*=+%155+<(+0%#0+1$0%5&*5+.*%2&.%

("+%/#+ , $%+T<.+$$+0%-?%&("+.$0%$&)#5#(1(#&*%&2%&("+.%<+&<)+_$%#0+1$0%1-#)#(?%(&%.+$<&*0%
5.+1(#/+)?%(&%5.#(#5#$ 6 0%1*0%"+)<2')%$'==+$(#&*$%2&.%+15"%&("+._$% , &.G:%!"+%2#*1)%=.10+%2&.%
<1.(#5#<1(#&*% , #))%-+%-1$+0%&*%1%5& 6 -#*1(#&*%&2%$+)2%1*0%#*$(.'5(&.%1$$+$$ 6 +*(:%M2%?&'%1.+%
'*1-)+%(&%1((+*0%1%5)1$$0%<)+1$+%)+(%("+%#*$(.'5(&.%G*& , %#*%10/1*5+:%
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!"+%5& 6 -#*+0% , .#((+*%1*0%0#$5'$$#&*%2&. 6 1(%1.+%'$+0%2&.%2&'.%.+1$&*$:%S#.$(0%("#$%$+ 6 #*1.%
6 +("&0%215#)#(1(+$%("+%$?*("+$#$%1*0%1*1)?$#$%&2%)1.=+%1 6 &'*($%&2% 6 1(+.#1)%1*0%("'$%
<.&/#0+$%("+%-1$#$%2&.% 6 &.+%.#=&.&'$%0+-1(+:%K+5&*0%0#(%0+/+)&<$%5.#(#51)% , .#(#*=%1*0%
1*1)?(#51)%$G#))$%'$+2')%2&.%2'(' .+%$('0?%&.% , &.G0%+$<+5#1))?%-.#+2#*=%*&(+$%#*%("+%<'-)#5%
$+./#5+:%!"#.00%#(%<.& 6 &(+$%)&*=+.%(+. 6 % 6 + 6 &.?%&2%("+% 6 1(+.#1):%S&'.("0%#(%=#/+$%("+%
$('0+*($%5.+0#(%2&.%<.+<1.1(#&*:%
%
&+!#-/*0#-+1#+!23$+#/*!&2!&*+'$4$,*3&(5$,*-!&*+$*.$(32''$
%**
!"#$%5& 6 <&*+*(%&2%("+%5&'.$+% , #))%2&5'$%&*%1<<)?#*=%("+%("+&.+(#51%)+1.*#*=%#*%<.15(#5+:%
K('0+*($% , #))%2'*5(#&*%#*%(+1 6 $%(&%10/#$+%1%5'..+*(%=&/+.* 6 +*(%0+<1.(6 +*(%&*%1%<&)#5?%
#$$'+%<.&/#0+0%-?%("+%&22#5#1)$:%%
%
!"#$%<&.(#&*%&2%("+%5&'.$+% , #))%&<+.1(+%#*%2&'.%$+5(#&*$C%

H: *!"#$%&'("#)"*+',$+-.%/#+.0+)"'$%*.1$%"2$"'(/+"$*.')(').*"&+("#+3./)45*:%
B&$$#-)+%='+$(%$<+1G+.%#*%("+%$+5&*0% , ++G%&2%5)1$$+$:%M*%("+%2#*1)% , ++G%&2%
5)1$$+$0%$('0+*($% , #))%.+2)+5(%&*% , "1(%("+?%"1/+%)+1.*+0%1*0%)+$$&*$%=&#*=%
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7: *!"#$%&'("#)"*+)"'$%*.1$%"2$"'(/+"$*.')(').*"+&'%('$*5%
`'+$(%$<+1G+.%#*%("+%("#.0% , ++G%&2%5)1$$+$% , "&% , #))%0#$5'$$%#*(+.=&/+.* 6 +*(1)%
+=&(#1(#&%$(.1(+=?:%!"+%<.&2+$$&.% , #))%1)$&%5&*0'5(%1%$"&.(%+T+.5#$+%(&%"+)<%
$('0+*($%1<<)?%("+%$(.1(+=#5%G*& ,)+0=+:%%

9: *6-.+454/$&+.0+"$*.')(').*"&%
K('0+*($% , #))% , &.G%&*%(, &%#$$'+$%2&.%+15"%9> , ++G%5?5)+:% ; ?5)+%H%a1*'1.?%7b>
S+-.'1.?%7c:% ; ?5)+%7%U1.5"%A%d

< $$=,H!›,!7$*3, J ,A$*+.#.$3,.",D$& '#.*#. ' "3, , ,,, I$5%2*%0,BG,

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, &.G%&*%("+#.%<& , +.<&#*(%/+.$#&*%&2%("+% , .#((+*%-.#+2#*=%*&(+:%

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+15"%<.+$+*(1(#&*0%0+<+*0#*=%&*%("+%* ' 6 -+.%&2%=.&' <$Y:% ` &/+.* 6 +*(1)%&22#5#1)$% , #))%
1((+*0%+#("+.%#*%<+.$&*%&.%-?%$G?<+:%N(%("+%+*0%&2%("+%<.+$+*(1(#&*$0%$(' 0+*($% , #))%.+5+#/+%
&.1)%2++0-15G%&*%("+#.% , &.G:%

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N%=' +$(%$<+1G+.%2.& 6 %+#("+.%("+% , +$(%&.% I *(1.#&% , #))%.+2)+5(%&*%("+%*++0%2&.%.+2&. 6 %#*%("+%
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