



Minutes

MEETING OF THE SENATE

A meeting of the Senate was held on Thursday, October 22, 2009 in Robert Sutherland Hall, Room 202 at 3:30 p.m.

Present: Senator J. Stairs in the Chair **Senators:** Archibald, Bae, Blennerhassett, Boag, Brien, Ceci, Chaudry, Christie, Colgan, Colwell, Cordy, Culham, Dacin, Deane, Dimitrov, Dixon, Goodspeed, LaFleche, Leichner, Lin, MacLean, McCann, Medves, Minnes, Notash, Oosthuizen, Reid, Roberge, Rouget, Ryan, Salvatore, Salzmann, Santeramo, Saunders, Scott, Stevens, Stewart, Tam, Walker, P. Welsh, Wiener, Woodhouse, G. Moore (Secretary), C. Russell (Associate).

Also Present: C. Beach, J-A Brady, I. Bujara, L. Dal Cin, A. Girgrah, A. Husain, L. Jackson, A. Kaplan, G.

did not involve Queen's students. The Police Chief praised the overwhelming majority of students who stayed away. Senator Stairs echoed that appreciation on behalf of the Senate. Leading up to the weekend, the University's strategy was to ensure that students were aware of safety risks related to the party, and to encourage safe, responsible behaviour. Principal Woolf credited the work of Michael Ceci and the AMS on this issue. There are grounds for cautious optimism in that the party's scope was reduced, but the corner is not completely turned. Principal Woolf will review the situation after next fall.

Provost Model

At the Oct. 4 Board of Trustees meeting, Professor G. Moran gave a presentation on his experience as the University of Western Ontario provost for 10 years. Much discussion took place and the Board will continue to discuss the topic in the months to come.

Globe and Mail Student Survey

Queen's fared well in the annual Globe and Mail Canadian University Report with 10 A+ ratings, including academic, campus life, libraries, faculty knowledge of subject, overall quality of education, diversity of extracurricular activities, campus safety, overall campus atmosphere and reputation of Queen's among employers. The results are just one measure but do reflect Queen's strengths; great academics and an engaging campus life. There is work to do in some areas: Queen's lowest grade of C- was related to athletic facilities. We hope that this grade that will increase with the opening of the Queen's Centre later this year. Sustainability efforts are also a focus and Principal Woolf hopes to see improvements in the coming year.

Financial Challenges

The Ontario government has announced a \$25-billion deficit. Implications for post-secondary education are not yet clear. The University will continue to argue that investment in education is important. Principal Woolf has been working in a variety of forums to make this point. He met with Premier Dalton McGuinty and is taking part in meetings with the Council of Ontario Universities and the Association of Universities and Colleges of Canada. On October 27, the Principal will appear on TVO's *The Agenda* to discuss the changing nature of Canadian post-secondary institutions.

Principal's Installation

Senator Stairs reminded Senate that Principal Woolf's Installation will take place in Grant Hall, October 26 at 5 pm. Queen's Community members are welcome. Honorary doctorates will be awarded to neuroanatomist and author J. Bolte Taylor, author, activist and educator J. Armstrong and former Queen's Principal T. Williams. An Installation Symposium, *Wisdom, Knowledge and Imagination*, takes place in Wallace Hall from 2 to 3:30 pm that day, with a panel discussion involving the Principal, four Queen's faculty members and Jeannette Armstrong. All are invited.

Patrick Deane

Senator Stairs congratulated Vice-Principal (Academic) P. Deane on his recently announced appointment as the new president of McMaster in July 2010. V-P Deane has played a key role in several areas including academic planning, diversity and town-gown relations and has earned the

Questions: In a response to a question from Senator Dimitrov, Senator Deane stated that Queen's will not pay for any part of the cost of increased police presence at the Aberdeen Street event, and that this was made clear at the time of the Homecoming cancellation announcement last fall.

In response to a question from Senator Chaudry, C. Sumblar (a visitor) noted that Queen's scored a C+

money to improve facilities for existing graduate programs as well as allocations to support new programs would continue. Although the money is essentially flowing from the expansion initiative, the expansion is not all in new programs.

Senator Stevens observed that Queen's seems to rank sixth per square metre per student. Senator Deane replied that since the graduate expansion was first announced, a current of competition has existed amongst universities to the extent that universities' ability to attract students will be linked firstly to funding packages that they can provide and secondarily to lab and office facilities. Space isn't explicitly a focus of competition, but at a certain point becomes one of those dividing factors.

2. What has been the change from last year in the number of TAships and paid TA hours in each Department and Faculty?

3. What is the existing University policy regarding the hiring and duties of undergraduate TAs, including allowing them to lead tutorials?

In response to a question from Senator Stevens, Senator Deane replied that there was no large pot of money designated for teaching assistant salaries. As part of the graduate growth initiative, a certain amount of money has flowed to the faculties but not earmarked specifically for TA support. The number of TAs at the university is linked to the overall operation

2. **Academic Development and Budget Review** (Appendix G, page 26)

- a) **Proposal to establish a Graduate Diploma in Accounting in the School of Business and the School of Graduate Studies**

Moved by Senator Deane, seconded by Senator Dacin

That the Senate approve the establishment of a Graduate Diploma in Accounting in the School of Business and the School of Graduate Studies, to commence in May 2010.

In response to a question from Senator Boag, University Registrar J-A Brady confirmed that the program is funding-eligible.

Carried 09-64

3. **Academic Procedures** (Appendix H, page 44)

- a) **Change of Degree Program Names for Graduate Degrees**

Moved by Senator P. Welsh, seconded by Senator Leichner

that the Senate approve the Change of Degree Program Names for Graduate Degrees as indicated in the table in Appendix Ha, page 45, and that future graduate degree program name change requests be forwarded to Senate for its approval in all instances before becoming official.

SCAP Chair C. Beach noted that this item will bring consistency to degree-program names. In response to a question from Senator Bae, University Registrar J-A Brady confirmed that since the School of Graduate Studies refers to the programs by their new names, students would not have noticed any changes. The motion formalizes these changes and ensures if a department name changes, the associate degree name change will require formal approval.

Carried 09-65

- b) **Policy on Student Names (Hb page 47)**

Moved by Senator P. Welsh, seconded by Senator Bae

that the Senate approve the changes to the Policy on Student Names and that the policy and additional policy elements be posted on the Senate website for information.

Carried 09-66

- c) **Policy on Certificates of Attendance (Hc page 52)**

Moved by Senator P. Welsh, seconded by Senator Stevens

that the Senate approve the Policy on Certificates of Attendance and that the policy be posted on the Senate website for information.

In response to a question from Senator Woodhouse, University Registrar J-A Brady confirmed certificates could not be mistaken by foreign universities as an indication of academic completion because they have a very different appearance and bear no resemblance to diplomas. They also make no reference to degree program. She noted that certificates are normally issued for students who are deceased. One exception was the awarding of a certificate earlier this year to G. Thomson on the occasion of his 100th birthday.

Carried: 09-67

- d) **Proposed changes to Senate Policy on Transcript Terminology**

Moved by Senator Welsh, seconded by Senator Salzmann

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**Moved by Senator Medves, seconded by Senator Deane
that Senate approve the changes to the Nomination and Selection Process for Canada
Research Chairs at Queen's University, as outlined in the amended document in Appendix I
a), pages 57 to 73.**

Senator Deane noted that when the Canada Research Chairs program was announced by the federal government, the intent was to allow Canadian universities to attract and also retain great

Senator Stairs noted that the proposed draft policy on pages 96-104, followed by the existing policy statement and associated committee report from 2001.

Senator Stairs invited SEEC Chair Dr. A. Husain to lead the discussion. He provided the following background:

- The committee undertook the review at the recommendation of the University Secretariat. It is Senate's normal practice to review all policies periodically. The last Educational Equity Policy Statement was approved in 2001.
- The committee researched policies at universities in Canada, the United States and Australia, consulted earlier University documents including the Henry Report (2006) the DARE panel report (2009), and also consulted equity law in Canada, the Queen's University Equity Census and data on hiring, as well as the benefit of input from undergraduate and graduate students as well as faculty, the Diversity Advisor and related offices
- SEEC has commissioned Dr. M. Lewis of the Faculty of Education to do a study on best practices in Ontario universities. Future revisions of the policy will be informed by this research when the results are available.
- The committee did not think a radical rewriting of the policy was necessary; the intent was to render it in a more usable form for those seeking advice on broad equity policy matters, and prescribe specific practices
- The committee took a broad view and did not conduct an audit of current practices and resources
- The committee tried to expand the scope to include *equity's* companion concept *diversity* and their relationship to the academic mission of the university and to Queen's standards of excellence.

The following points were noted:

- Senator Walker referred to Definitions, Annotations and Concepts (Appendix Jb, page

Moved by Senator LaFleche, seconded by Senator Ceci, that the informal session now rise.

Carried 09-73

Senate resumed its regular business

6. Internal Academic Review (Appendix K, page 113)

a) Internal Academic Review reports

Senator Deane noted that for the last 18 months, IAR committee members have made it a practice to address equity issues in their unit self-study in an attempt on the part of the IAR to contribute to the discussion. These reports were drafted by last year's committee and completed by this year's IAR committee.

Moved by Senator Deane, seconded by A. MacLean and agreed: That the Senate approve the Internal Academic Committee's Reports on the Internal Academic Reviews for the following three departments:

i. Department of Geography

Carried 09-74

ii. Department of Health and Epidemiology

Carried 09-75

iii. School of Environmental Studies

Carried 09-76

7. Nominating (Appendix L, page 140)

a) Elections

Moved by Senator Oosthuizen, seconded by Senator Dixon that Senate approve the election to committees of persons as outlined on page 140, with the addition of A. Aiken (Faculty) to the University Council on Athletics and Recreation.

In response to a question by Senator Notash, University Secretary G. Moore replied that the election of chairs in the case of the University Student Appeal Board is described in the Senate policy on Student Appeals, Rights and Discipline.

Carried 09-77

8. University Council on Athletics (Appendix M, page 141)

a) Annual Report – May 1, 2008 to August 1, 2009

Senator Boag said he had heard from several students and colleagues who are dismayed that the new Queen's Centre facility will have only two thirds of the current gym space. He referred to comments on page 5 of the Annual Report about problems associated with programming.

Athletics and Recreation Director L. Dal Cin replied that the increasing costs prevented the university from continuing to use the two gyms in the existing facility after the Queen's Centre opens later this year. The plan had always been for a temporary reduction in core space, which would be restored when the Queen's Centre Phase 2 and the field house is completed.

In response to a question from Senator Dixon about team funding, L. Dal Cin replied that some sports teams would see a reduction in funding, but there would be no reduction of teams. Athletics and Recreation is working with teams under a new model which would help them increase their fundraising capacity.

In response to a question from Senator Colwell, L. Dal Cin replied that the construction of the field house has been postponed due to funding issues.

IV REPORTS OF FACULTIES AND AFFILIATED COLLEGES

None Received

