

Athletics and Recreation Annual Report

For the period January 1, 2007 to April 30, 2008

It is my great pleasure to present this Annual Report, describing the activities and accomplishments of Queen's University Athletics and Recreation (A&R) for the period January 1, 2007 to April 30, 2008.

During this period, the reporting structure of A&R was changed so that the Department now reports directly to the Office of the Associate Vice-Principal

At the inter-university level, Queen's competes provincially in the Ontari

Highlights for the Finance and Administration unit over this period included:

- A complete review of all financial management systems and policies
- The transition of the program and facility budgets into an integrated budget format
- Development of a new budget model and reporting system
- Implementation of a new travel coordination and purchasing system
- Coordination of employment opportunities for over seven hundred (700) students representing in excess of \$600K in student employment

In the immediate future there are three main challenges that face A&R:

1. Being Competitive:

The OUA and Canadian Inter-university Sport (CIS) sport environments are rapidly changing and the competitive gap between Queen's inter-university teams and those of other Canadian institutions is widening. In short, we are falling behind.

For our teams to be competitive, a number of support and playing opportunities must be considered. In addition to full-time coaching staff, competitive sport programs must plan and provide additional enhancements, such as provision for out-of-province competition, out-of-season training, access to sport science and other developmental opportunities. Universities must fund athlete recruitment initiatives and Athletic Financial Awards in order to attract and retain top athletes (and coaches).

Other escalating costs, such as travel, uniforms, equipment and hosting requirements have also added to the financial burden. At present, these costs are increasing at an average of 4% per year, which is significantly more than the cost of living increase provided in the Athletic Fee and it is placing additional stress on the budget.

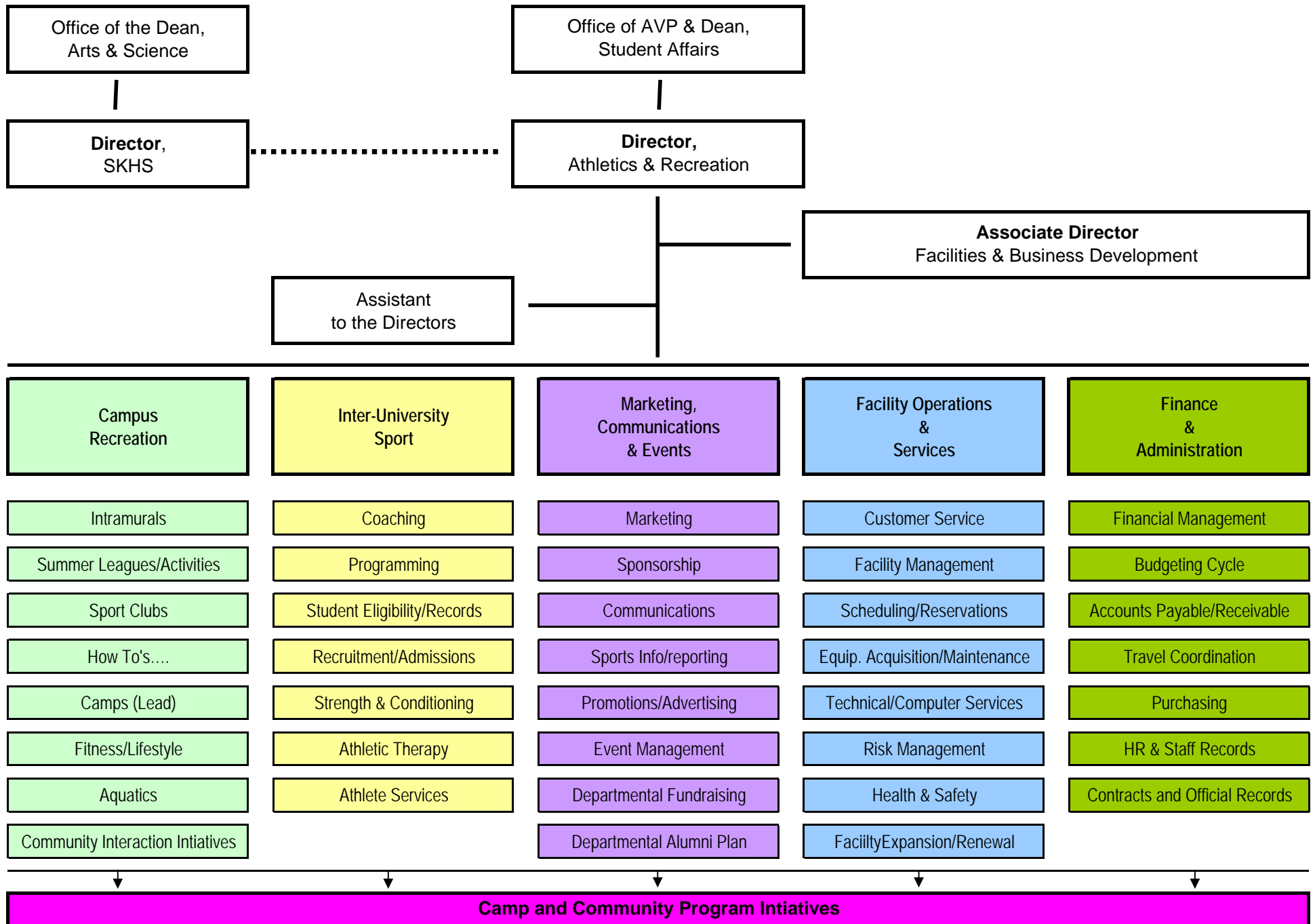
2. Managing Expectation – the Queen's Centre (QC):

The first phase of the QC is scheduled to open in the fall of 2009. It is not yet clear how the new space and QC governance and operational model will impact A&R programming and our budget. The increase in space and facilities coming on-line requires a corresponding increase in staffing to monitor and program. Also, in the short term, the capacity in the form of gymnasia will be

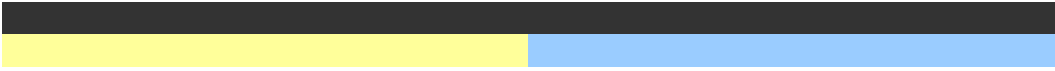
A&R has three main sources of revenue to support programs: student athletic and recreation fees, University contribution and self-generated revenues. The University contribution to A&R is not likely to increase. Every effort is being made to increase self-generated revenues and a targeted increase of 35% over the next three (3) years is planned; however, even with these increased funds, the level of revenue will not sustain the cu[se cu948cel ot prog]6(ram)mg. ow

Appendices

APPENDIX 1 - Athletics and Recreation Organizational Model 2007- 08



Q's Award	2006-07 Winner	2007-08 Winner
Jenkins Trophy	Steve Willis - Volleyball	Devon Miller - Volleyball
P.H.E. 55 Alumnae Trophy	Eilish McConville - Soccer	Connie Dayboll - Rowing
Jack Jarvis Trophy	Simon Gowdy - Rowing	Braden Novakoski - XC & Track
Marion Ross Trophy	Rachel Coens - Figure Skating	Joanne Ko - Fencing
Jim Tait Trophy	Brad Smith - Football	Mike Giffin - Football
Award of Merit Trophy	Erin Bailey - Rugby	Kirsten Jewell - Field Hockey
Alfie Pierce Trophy (Male)	Ryan Gibb - Hockey	Joreen Zeeman - Volleyball
Alfie Pierce Trophy (Female)	Elizabeth Kench - Hockey	Elyssa Heller - Volleyball
Hal Dunlop Shield	Rob Milligan & Richard Rotenberg	Peter Vooyoys - Rugby
Michael J. Rodden Award	John McFarlane - former Chair A&R	Janice Deakin
Queen's Special Recognition Award	Erin Flegg - Journal Sports Editor	Not Awarded



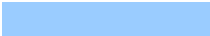
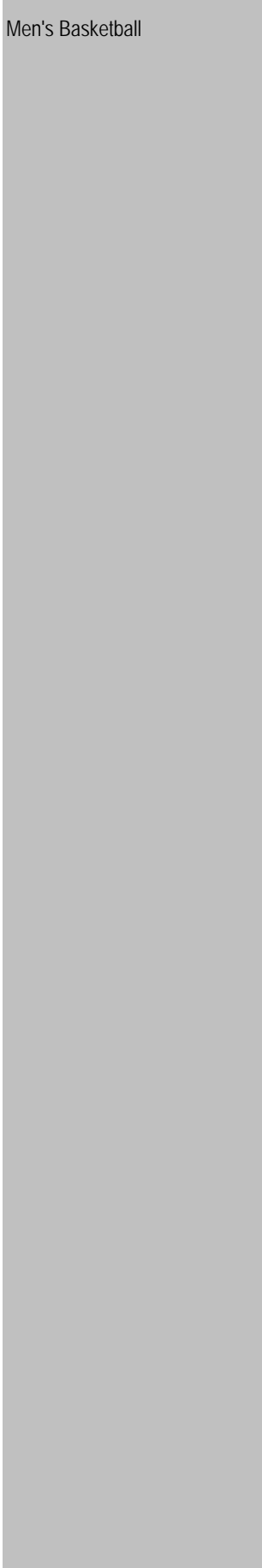
TEAM

Male Female

Male Female

Men's Basketball

15



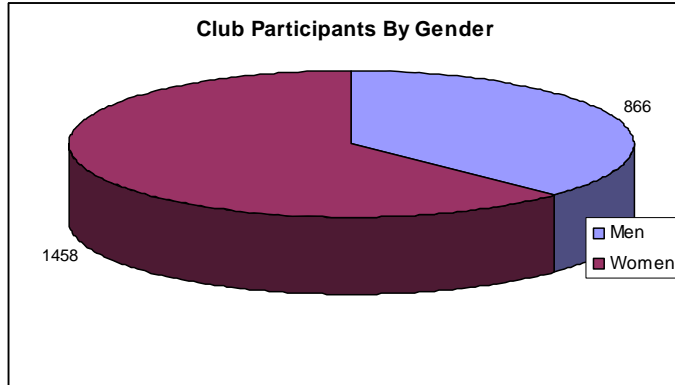
APPENDIX 3 - Recreation Unit Annual Report 2007- 08

Introduction

This past year has been a year of transition for Recreation

Sport Clubs and Camps

Recreational Clubs: In 2006-07 there were 759 male and 1042 female participants. In 2007-08, there were 866 males and 1458 female participants totaling 2324. The Dance club continues to be our largest club with over 500 members and the Ski and Snowboard club was the second largest club with just over 400 members.



Competitive Clubs: There were a total of 9 competitive club teams totaling over 200 competing athletes. Highlights include:

- Cheerleaders – National Champions (the first team in 22 years to beat the Western Mustangs at a National Championship)
- Synchronized Swimming – Queen's hosted the Canadian University Synchronized Swimming Championship (CUSSL) hosting over 200 competitors from 14 schools across Canada. The team finished up third. This is the teams' 37th year in existence at Queen's.
- Sailing – the team headed to France and represented the University and Canada at the 2007 Student Yachting World Cup event finishing 9th just behind Turkey and ahead of Italy.

The year concluded at the 12th Annual Competitive Clubs Award banquet. There were over 130 in attendance and 94 first year athletes were awarded the Golden Gaels Q, and we honored 48 graduating athletes. Lola Jean Gentles from Triathlon and Sean O'Brien from Cheerleading were awarded the top female and top male athlete respectively.

Sports Days: In 2007, approximately 2350 students participated in our popular sports days program. In December of 2007, we expanded the program into December where 5 days of Sports Days were offered the week preceding the Christmas break for public schools and had a total of 326 participants. Sports Days, 2008 is just beginning May 26 and

Strength and Conditioning

Over the past school year, 17 students were employed as Exercise Areas Supervisors, including 8 work study recipients. Our work study employees increased from 6 in the previous school year. With a more restricted purchasing budget and the upcoming Queen's Centre on the horizon, we made arrangements with a few equipment companies to demo their units in the exercise areas. This included the use of a treadmill, elliptical and stair-stepper from Precor and a treadmill, elliptical and strength training deck from National Fitness Products. In arranging these loans, we brought in new equipment for the current students to utilize while staying within the parameters of the budget.

Equipment repair was a major cost in the facility, as is usually the case. During the early months of 2008, treadmill use