

**2. Question Submitted by Senator Notash** (for the May 26, 2010 Senate meeting)

- iv) The search firm chosen will be made aware of the importance of equity considerations as a guide for their activities and will be expected to take part in any training done with the Committee.

Once hired, the Provost will be expected to be a leader on diversity issues. Therefore, competence and commitment to diversity will form part of the qualifications sought in the new hire. In addition, it is intended that the entire senior leadership team will be committed to these goals.

More generally, issues of diversity will form an important part of the ongoing Academic Planning process. Dr. Adnan Husain, the Director of Educational Equity and Diversity Projects, provided input into the initial questions which formed the framework for the Academic Plan, the Senate Educational Equity Committee made a submission in response to the “Where Next?” document, and Dr. Husain will be meeting with the Academic Plan Writers. Once finalized, the Academic Plan will provide a framework which the current and the new Provost will be expected to use in implementing academic and other processes in the years to come. This will also be facilitated by the Diversity and Equity Task Force Action Plan currently under preparation.