

supports the recommendation of developing a strategic plan that explores ways to address the opportunities and challenges that the Robert M. Buchan Department of Mining will be facing in the future.

Outcomes of the Internal Academic Review of the

2. Research Culture

The addition of the two Chairs and the new hire in Mining Systems and Robotics have an impact on the research output of the Department as well as teaching. The effort in starting a graduate program in mineral resource management will also be a substantial boost in graduate enrollment and international recognition. As a result, research output is expected to rise, as the research effort intensifies and a larger number of people are involved. We anticipate that more research seminars will be presented and more graduate level courses will be offered, increasing the visibility of research. Research output is also expected to rise as a result of continuous involvement of some of our faculty members in international journal editorial boards.

3. Strategic Plan

The Department is working toward developing and implementing a strategic plan. The Department has gone through one session of strategy development, and other sessions will follow in the near future. As expected, the Plan will be in harmony with the overall Academic Plan, which is now being developed by the University.