Assessment Protocol will be activated. The Threat Assessment Team $(\mbox{TAT})^{1}$

actions taken will be provided by the Office of the Vice-Provost and Dean of Student Affairs.

CONFIDENTIALITY AND PRIVACY

Reports developed and collected under this policy are subject to the Freedom of Information and Protection of Privacy Act (FIPPA, 1990), and the Personal Health Information Protection Act (PHIPA, 2004), which regulate the collection, use and disclosure of personal information and personal health information, respectively.

Information can be disclosed without consent, per FIPPA and PHIPA, in emergency or other urgent situations, and in these circumstances, will be disclosed on a need-to-know basis only. For example, where violence or threats are directed at or are likely to be directed at particular individuals or units, that information will be communicated to the individual or unit involved, as well as to other appropriate authorities. Disclosure will occur per Information and Privacy Commissioner fact sheets and practice tools for universities.

The ACT/ TAT Coordinator and members will only share the identity of the person who makes the report with the individual being reported, if the reporter provides explicit permission to do so, or if required by law or university policies or collective agreements.

ASSESSMENT AND CARE TEAM RESPONSES

The ACT will review the information provided and determine if ongoing monitoring² of the behaviour is sufficient or if further information or action is required. The ACT may take a range of preventative and/ or supportive actions. When necessary, these actions are developed in consultation with health

University.

Normally, in its review, a sub-group of ACT, is encouraged to meet with the student as early in the process as possible, in order to provide the student with an opportunity to respond to the concerns and to provide any additional information the student considers relevant.

The student will be encouraged to use the services provided by the University Ombudsman and will be advised that they are entitled to have a friend or support person, accompany the student to the meeting.

² For the purpose of this protocol, the

1) Actions that may be applied, in what the ACT considers to be lower- risk situations, include, but are not limited to:

Referrals to optional/voluntary support services (e.g., Counselling);

Referrals for assessment;

Encouraging the student to submit a request for academic consideration to their Faculty/ School;

Encouraging the student to request a change to their academic courseload to maximize the opportunity for academic success (for students not taking courses, such as graduate students conducting research for their thesis, or carrying out other non-coursework related degree requirements, modifications to the student s current research and/ or progress-to-completion timelines could be requested);

Non-association/ no contact directives;

Encouraging the student to voluntarily withdraw, to address any possible health issue(s) without incurring formal consequences³; and:

Implementation of a behavioural contract.

These actions, if taken, will be outlined in a Decision Letter to the student from

Notice of Prohibition;⁴

Where the student is in residence and there are issues with respect to their housing placement, relocating the student to alternative housing on a temporary or indefinite basis, or withdrawing the student from Residence pursuant to Residence policy;⁵ Encouraging the student to submit a request for academic consideration to their Faculty/ School;

Encouraging the student to request a change to their academic courseload to maximize the opportunity for academic success (for students not taking courses, such as graduate students conducting research for their thesis, or carrying out other non-coursework related degree requirements, modifications to the student s current research and/ or progress-to-completion timelines could be requested);

Encouraging the student to voluntarily withdraw, to address any possible health issue(s), without incurring formal consequences; ⁶ and:

A recommendation to temporarily suspend the student from the university.

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Return to Campus Procedures Voluntary Withdrawal

1) Following a Voluntary Withdrawal, the withdrawn student must apply in writing to ACT in ce

Return to Campus application will require the following in order to be considered:

Evidence that all terms and conditions associated with the Temporary Suspension have been addressed and met; If requested, the completion of a Health Care Practitioner "Return to Campus" Questionnaire Form; and

Evidence that the student is aware that they must abide by all academic regulations of their home faculty/ school that govern a return to studies following a Temporary Suspension.

2) Students must submit the Completed Return to Campus applications to the ACT in care of the Office of Vice-Provost and Dean of Student Affairs for consideration.

At any time during its review of an application, the ACT may require the student to provide additional documentation, including but not limited to documentation from the treating Health Care Professional(s).

- 3) If academic record is such that they are also required to withdraw on academic grounds, or because of a departure from academic integrity, the student must also meet all the academic requirements and appeal processes of their home faculty/ school in order to return to studies.
- 4) If the Return to Campus application is accepted by the ACT, it will recommend to the Provost and Vice-Principal (Academic), or designate, that the student be permitted to return to campus. recommendation to the Provost and Vice-Principal (Academic) must contain a Return to ampus Management Plant developed to the ACT in conjunction with the home culty or school.

The recommendation to eturn, and the Ret to impus Mana ment | Plan, must be approved to the Project and Ve-Privious (Academic), or designate, may read to revise a to the Management Plan before a project it.

If the Provost and Vice-Mnc, Academy, design of the recommendation to return, and the Return to Campus Management Plan, this decision will be comm/F1 11.075897.92 377.71 621.48 eW* nBT/F1 11.04

In order for the student to return to campus, the student must agree to the terms of the *Return to Campus*

Approval Authority	Board of Trustees	
Date of Commencement	2017/05/08	
Amendment Dates	N/A	
Date for Next Review	2020/05/08	
Deleted Delicies		

Related Policies,

April 12, 2107