

O EDE I ION C C

5b]bhf cXi W]cb'hc\$Y\Uj]ci fU\$Yi fcgWybW"H\Y Vti fgY'df]a Uf]mZcW

O E E I C M A A

H\Y'Zc`ck]b['a UhYf]U`]g'Uj U]`UV`Y'Zfca 'h\Y'E i YYbfġ'7Ua di g'6cc_g'hcFY.

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6]cdgm\Xc`c[m

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E i YYbäjl b]j Yfg]hm]gVta a]hYX'hc UWX]Yj]b['Zi ``UWVYgg]V']]hmZcf'dYfgcbgk]h\ X]gUV']]h]Yg"DUFhcZ
h\]gVta a]ha Ybh]bWl XYgUffUb[]b['UWXYa]WUWta a cXUh]cbgZcf'ghi XYbhgk]h\ X]gUV']]h]Yg'hc
Ybgi fY'h\Ym\Uj Y Ub Yei]hUV'Y'cddcfhi b]hmhc'dUfh]V]dUHY]b U``cZh\Y]f'UWXYa]WUW]j]h]Yg"

H\Y'GYbUHY Dc`]WnZcf'5VWta a cXUh]cbgZcf'Ghi XYbhgk]h\ '8]gUV']]h]Ygk Ug'Uddfcj YX Uh'GYbUHY]b
Bcj Ya VYf'&\$%*"=-Zmci 'UFY U'ghi XYbhk]h\ U'X]gUV']]hmUbX h\]b_mci 'a UmbYYX'UWta a cXUh]cbgZmci
UFY'ghfcb[`mYbVti fU[YX'hc VcbhUW'h\Y E i YYbäjl Ghi XYbh5WVYgg]V']]hmGYfj]WVg fE G5GkUbX'fY[]ghYf
UgYUf`mUg'dcgg]V'Y": cf'a cfY]bZcfa Uh]cbZd'YUgYj]g]h'h\Y'E G5Gk YVg]hY



Mci f']bghfi Vfc'k]`XYhyfa]bYk \UhUWXYa]Wtbg]XYfUh]cb]gUddfcd]UhY Zcf'mci f'Wti fgY VUgYX'cb
h\Y'UWXYa]WfYei]fYa Ybh]Lmci 'a Uma]gg'UbX'h\Y YggYbh]U' fYei]fYa Ybhg#YUfb]b['ci hWta Yg'cZh\Y
Wti fgY"5`'ghi XYbhg'k \c'fYW]j Y'UWUX

Hi fb]h]b'a Umdfcj]XY'ch\Yf'gYfj]W'g'h\UhUfY' bchVc'bbYVWX'hc'h\Y'di' fdcgY'Zcf'k \]W' E i YYbãg
I b]j Yfg]hm\UgYb[U[YX'Hi fb]h]b"Mt i f']bXYdYbXYbhi gY'cZHi fb]h]bãg'ch\Yf'gYfj]W'g]g'gi V'YVW'g'c'Y'mhc
Hi fb]h]bãg'HYfa g'cZGYfj]W'UbX'Df]j U'W'Dc`]W'zUbX'E i YYbãg I b]j Yfg]hm\Ug'bc`]UV']]mZcf'Ubm
]bXYdYbXYbhi]bhYfU'W]cb'mci V'W'ccgY'hc \Uj Y'k]h\ Hi fb]h]b"

fg]U'gh]XX'p'h'YXQ X=X h'YXQ X=X
fg]U'gh]XX'p'h'YXQ X=X h'YXQ X=X
K YY_" 'cZ'h\Y'hYfa žUbX'a U_Y'UffUb[Ya YbhgZcf'UXX]h]cbU'k cf_'cf'U'hYfbUh]j Y'ghfU'hY[]Yg'hc Ybgi fY
h\Y]bhY[f]]m'cZ'h\Y'k cf_" =b'gi V'W]bghUbW'gzh\Y]bghfi V'W'cf]g'gh]" Yl dYVWX'hc Ybgi fY h\Y]bhY[f]]m'cZ
mci f'k cf_"

NO I E OF E O DING C C

GmbW'f'cbci g'f]j Y'W'UggYgk]`VY'XY`j YfYX]b'h]gV'ci fgY'h\fc i [\ 'Ncca UbX'#cf'HYUa gžj]XYc
V'cZfYbV]b['d'UhZcfa g'gi ddcf'hYX Vmh\Y'I b]j Yfg]m'i'G'hYdg\Uj Y'VYYb'h_U'b Vmh\Y'I b]j Yfg]m'hc
V'c'ò[i fY'h\YgY'd'UhZcfa g]b U'gYW'fY'a UbbYf"7`UggYgk]`VY'fYV'cfYX'k]h\ j]XYc UbX'U' X]c f'UbXž]b
gca Y'W'gYgžf'UbgV]dh]cb'U'k]`VY'a UXY'Uj U]`UV'Y'hc'gh' XYbhg]b'h\Y'V'ci fgY'Zcf'h\Y'Xi fUh]cb'cZ'h\Y
hYfa "H\Y'fYV'cfX]b[g'a Um#ca Um'af'h]V'ci fgY'h'hYX' X'k]h\ j]XYc UbX]`U`

LLDEN B D INGO E ING O D A A A

⇒Znci d`Ub'hc'hfUj Y`žk Y'ghfcb[[

