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7KHUHDUHRSUH UHT XVWVIRUMKLVF DUH 1 RWWKDWWKLVFRXUHKDV\KHICRORZ LQJ H[FOMRQV
(; & / 8 6, 2 1 6 36<& 36<& 36<&

&2 8 5 6 8

P HDQV\KDV\KHUHDUHQRVH\WIP H\HDFKZ\H\NWKDW\HZ\LOE HP H\HMQJ\H\K

H[SODLQGE KORZ DQGH[DP\EHLOJ KRW\GIURP LV

V\KDXMGRQWDG\WRQDGS QV\KLDDE HDQG+ DXG \RVDXQH\WULRU : HDUJUDW\XO\REHDE\WREH\OYH \ODUQ DQG\SO\ RQ\KHMHOQQG V

7RDF KORZ \ODUQREHDE\WREH\OYH \ODUQ\W\W\W p

' HP RQWUDMIDQXQG HWDQG QJ RI VKHURORIRI JHQHV DQGHQMLRQP HQWLQG MHP LQHQ EHKDMRXUDQGP HQWDO SURF MHV

' HMF LIE HMKHP DMRSV F IROJLF DMKRUHVDQGVHHU™a GL

: HN	0 HP RU / DQJXDJH / DQJXDJH8 VH DQG' HYHRSVP HQW
: HN	&RJQWVH' HYHRSVP HQW 6RFIDODQG(P RMRQDO HYHRSVP HQW
: HN	\$ G RMF OF H, P HJLQJ \$ G XMRRG DQG\$ JIQL ,QHOOJHQF HDQG' HFVLRQO DNLQJ
: HN	0 RMYDMRQDQG(P RMRQ ,QHUDF LOU Z LMK7RXJK&RQMQL6H0 &DUH DQG: HOOHW
: HN	3VF IRSDEMRQJ\ , 3VF IRSDEMRQJ\ ,,
: HN	3VF IRSDEMRQJ\ 3VF IRSDEMRQJ\ DQG7KHUDSHXMF2 UHQDMRQV 3HURQDOW
: HN	6RFIDOKLQNLQJ DQG3HRSQH* URXSV 5HOMRQKLSVDQG6H0 ,G RML\

7(; 7%2 2 .

7KHWM VIE IRNIRUMKLVF DWVDF XMRP I] HGRQQH2 SHQ\$ FFHWM[VIE IRN 7KLVM VERRNLVIUHH DQGDYDLOEOL
VR\ RXLQP XQMSQH RUP DW HJ \ RXF QYLHZ LWRQVKHZ HE G K QRDGLWQDYUHW RI RUP DW XHDVUHQ
UHDG HDQG\ RXF QDORF IRRVHVRJHWSUQMG\ RXZ LK (DFKZ HNRI 2 Q4 QQNA RXVR\ RXUUDGLQJV
WKURJK D85/ ,\ RXZ RXQONHVRG K QRDGDQGSUQVKHSdjHVIRU RXURZ QSHUVRQDOXH\ RXDUHDEOLV
G RMLV E XQRMVWDWVHLYLG RVZ LQQRWSUQW 7KHHQMLHE IRNIVDYLQDLOE IDWVHRIROZ LQJ QDN
KWSV HF ID SXVRQDURSUHME IRNSXE VMMIE IRNMI

7KH4 XHQF/3UQW &RS\ &HQWHLVRQHVHJLHSURYLG HMDWSUQW\QJHGRFXP HQW\ RXFKRRVHVR SUQW
VHG R XHQW, WXS VRWKG R\WVR VRXUHVKHE M\WRFDMRQI RUSUQMQJ VKLVUHMRXUHLL VKH FKRRVHVR HJ
VHILQWKF \RQDQMDP G RVQRWHDUFKIRUE M\WSUHFV WPHUHT XHGI RUSUQMQJ HM

3ODVHVHHVHOUDOF R\ UJKWQI RUP DMRSQHJDUGQJ FRXUHP DMUDLOE KQZ

&2856(&20081 ,&\$7,21

&RXUH\$ QQRXQFHP HQW

&RXUHDQQRXQF IR HQWLQRQ4 Z LOE HVHGVR SRWUDOMP HDQQRXQFHP HQWVR VHFOW FKHFN LQVURP
\\ RXUSURIHWRU DQGKHSIXQQNVDMKH DUH &RS IHWRI VHHDQQRXQFHP HQWFDQDOR EH VHQWR \\ RXU4 XHHQV
HP DLOF FXQW \\ RX VXE FIE IE DQGZ HWURQJO UFRP P HQG\\ RX VXE VUE HWVVLVIHDWUHb

4 XHHQV(P DLO

7KHLQWKF MRQDOMDP Z LQRQO F RMDFW RX DWD4 XHHQ\\8 QLYHUVW HP DLOFFRXQWDQGVHILQ RUP DMRQZ LO
F IR HIURP D4 XHHQ\\8 QLYHUVW HP DLOFFRXQW,I \\ RX UHFHYHDQHP DLOKDW RX DUHVXSLIRXVRI SODMHHP DLO
36<& # T XHHQX F DRYHJII \\ Z KHMKHUMKHF IR P XQF MRQLVWVKV ZRUM

4 XHMRQVVKDWSHUMLQVR \\ RXUSHUHQDOFLXP WQFHV RUMDWDUHQRNG MFEHGEHQBZ VKRXOEHGLUFWMGVR
36<& # T XHHQX F DRYHJII \\ P RQVRLHGG XIQ E XLOHVKRXUV DQG\\ RXUT XHMRQZ LOE HHVKHU
DQZ HUHGGWF \\ RUH GWF MGVRVHSHJURQE HADE KMR DMDW3 QDMHEHVXUHVR RQD VHQHP DLOURP
\\ RXU4 XHHQ\\HP DLOF FXQWZ HZ LOQRWHSRQGVR HP DLOIURP QRQ4 XHHQ\\DFFRXQWGХVRSUYDA DQGEH
VXUHVR LQF XG HRXUI XQQDP HDQGWXG BQXP E HJLQDQ HP DLO 3 QDMHJ SHWDUHSRQHZ LMLQ
E XLOHVKRXUV ,QWHXQDNH0 HMHQVWDW RXG RQRWHDUHSRQHILQ EXVQHVKRXUV SODMHUH]À D

1 RWI %RQVSRLQWV DQRWF RQJHDI DQJ JUDG HQW DSDWQJ JUDG H

Exams

7KHUHZ LOE H H DP VLQWLVF DW RQHLO-XQHDQGRQHLO\$ XJXV WKHMH DP VDUHVKHGXOGE\ WKH 5HJLWUDQGZ LOE HKHGRQDQH

7KHH DP VP D LQF XQH DQGP DQGP WSHT XMRQV LQDGGLWRQVRZ UWMQ DQZ HUT XMRQV \$ QP DMUDQVWVFRXUHVWVDE KQFOGQJ OFVXUH RQDQHOMRQV YLGRV DQG DMJQP HQW

7KH\$ XJXWH DP DMRXJKP RUHKHDMO Z HJKWGRQWHRQMQWDWUHP IGMUP Z LOQFOGHTXHMRQV WKDWHT XHILQWUDWRQRI F RQWURP WKHHQMLHFRXUH

' HMOORQWKH DP IRUP DWDRQJ Z LKWXG WXLG DRQ Z LOE HUODWGLQWHRXUH ,

Practice Quizzes

7KHUHDUH RQOOLH3UDF LVH XJ] HVLQVVLVFRXUH RI ZKLFKZ LQFRXQWRZ DUGAVR

SUHF UHQQJ T *MURQQLUHRQDQH \ RXPD

F HDMMDQHZ F KOOQJH QHKGQJ VRE HSURDFVYHDE BXWFKHG XQJ \ RXURZ QWP HI RUMKVFRXUH 7KH F IR P RQVRF DOHMQJ RI JRLQJ VRDF DW VRP HMP HVZ LMK DFRI I HHLQKDQG LVQWSUHQWQDQRQOQHFRXUH : HHQF BXUDJH\ RXVRVF KIG XIDSSURP DP DMO KRXUZ HNIRUMKVFRXUH DQGVRDOR EXLOG\ RXURZ Q URXVQH DVWRF DMGZ LMK VLVF BXUHVRKHS JHW RX LQVH36<& P LQG WJRUH DP SOR\ RXP LJKWVHW DMG HHMU O RQG DVRG RRXUF BXUHHDGQVZ KLOIG LONQJ DSHSSHUP LQVWD ONH\ RXP LJKWVHWURP & RP P RQ* URXQGE IHRUHKHDGQJ VRQFVXUH

- &RQMF WXKG BM\$F D P LF6XSSRUW HJLHMI RUKHS Z LMK Z UMQJ DQGVXG LQJ IRUH DP V 7KH DUH WSLF DO OF DMGLQVH/ HDUQLQJ & RP P RQVDMWDXI HU/ IE DU E XDUHQRZ IXO RSHUDMQJ RQOCH ,Q DG GMRQVR RQ WXKG WXSSRUW H DOR KRWZ RUNKRSV 3ODMHOQGRXWP RUHDERXWVHUVHJLHVKHUH
- 7KHUHDUHP DQ WXKG BMZ HOOHWVXS \$UWDXDLOE IOMR\ RX DM RX QDMJDW\ RXUWDMQVLRQLQW XQYHUVW -XWDIHZ LQF XG H
 - 4 XHHQÖ/6VKG BMW HOOHW
 - 4 XHHQÖ/6VKG BMW HMRXUF M

1 RMWVWDWVHUVHDFR SHVRI SUHMRXVQDQH DP VDYLDE I+ RZ HJHUVHJZ LOEHRSSRUWQWVIRUH DP SUDF MHE XQZ LMKQVHF BXUH 6RP HJHQUDOXXJJHMRQVI RXUFFFHVLQFQGH WIA RQVRS RI VVHP DMULDOXVH VVH VMSUHDGQJ P HMKG G RKHDF LWWVHDQGT X] HVDVG MFUE GDE RH DQGDOR SUDFWFHFUHDVQJ DQG DQZ HUQJ VKRUWDQZ HUT XMRQVb

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,QDQ F BXUH\ RXRIVQF IR P XQF DMZ LMK\ RXUSHHV DQGVDFKLQJ VMDP VVURXJK HOFWRQF FRP P XQFDWQ <RX DUH[SHF MGVRXVHVKHXP RWUHSHFWQ\ RXUG BQQVZ LMK\ RXUFRQDJXH/RUZ KHQSDUWLSDWQJ LQ DF LWWVH GWF XMRQV DQGRQQHF IR P XQFDWQ + HJLVDQWRI QHMT XMMJXLG BQH 3ODMHUHDGVVHP FDUH XQ DQGXVHVKH VPJXIGH\ RXUFRP P XQFDWQ LQVHV F BXUHDQGE MRQG

0 DNHDSHURQDF IR P LIP HQWIRQDUQDE BXWXQG HWDQG DQGVXSSRUW RXUSHHV

\$ WXP HVHE MWRI RVMHV DQGH[SHF VVHE MWRI VVHP

\$ F KQZ OG JHVKHP SDF VRI RSSUWLRQRQVH OHVRI RVMHUSRSQDQGP DHVXU\ RXUZ UMQJ LV UHSHF WQDQGLQF XQYH

5 HF BQJ HDQGYDOHVKH[SHUHQF M DE OMHV DQGNQRZ OG JHDFK SHURQEUV

3D F RQHDMWQMRQVRZ KDW RXUSHHVZ UME IHRUH\ RXUHSRQG 7KLNVURXJK DQGUH UHDG\ RXUZ UMQJ E IHRUH\ RXSRWIRUVHQGVHP VRRVMHV

,V/ RNVRG WDJUHZ LMKLG BM E XG RQRWP DHSHURQDODWDFN/

%HRSHQVRE HQF KOOQJHGRUF RQURQWGRQ\ RXULG B/DQGVRFKDOQJLQJ RVMHVZ LMKVHQLQWQRI IDF QDQJ JURZ VV ' RQRWG P HDQRUHP E DUDWVVMHV

(QF BXUDJHRVHUVRG MORS DQGVKDUHWHUJG BM

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30DVHQRMMKDQVWUR

7KLF RRUHP D. P DHXVHRI VRI VZ DUHLFOXGQJ &URZ G RDUNIRUH DP JUDGLQJ 7XUQVQI RUDWJQP HQW
VXE PLMRQ H&DP SXV2 QMUR1RUKRMQJ RXUM VZ IRN ([DP LWIRUH DP SURFVRLQJ VHJLFWH DQG3HH
6F IRDUIRUF RDE RIDVYHZ RUN %HDZ DUHVKDWE QJJLQJ LQ/RVKHMVVMV RXZ LOEHODYLQJ RQ4 DQG
DF FVHQJ VKHUVHSF WHF IR SDQ. ß/Z HE VMDQGVRI VZ DUH <RXULQG BHQG BMKVHRI VKDWVLMbe ond ha i
e i ed fo he co e(fo e am le, cha ing he com an od c), VVXE INF VKHUVHSF WHF IR SDQ. ß/
VWLP VRI XHDQGSUYDF \SRDF \<RXDUHHQFRXUDJHGVRUHYHZ VKHMHG RXP HQW XVQJ VKHQDN V EHBR
E IHRUHXLQJ VKHUV

- &URZ G RDUNV3UYDF \3RDF \
 - H&DP SXV2 QMUR3UYDF \3RDF \
 - 7XUQVQ3UYDF \DQG6HF XIW 6VAMP HQW
 - 3HHU6F IRDU6VAMP HQW
 - ([DP LW 6VAMP HQW
-

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7KLF RRUHP DHVXHRI 7XUQVQ DVMLG SDUW DSSQFDMRQVKDWKHQH SVP DLQVQWQGDUGVRI H FHOQFH
DF D. P LFQMUUW 1 RUP DOO VHG BMZ LOE HHT XHGVR VXE PLVVKHFRXUHDWJQP HQVVKURXJK RQ4 VR
7XUQVQ ,QG RQJ VR VHG BMZ RUNZ LOE HQFOXG BDUVRXUHG RXP HQVQK7XUQVQH HJQFH GDZEDVH
Z KHJHVKH Z LOE HKHGVRQD I RUMHSXLSRVHRI G MFMQJ SOJLDUVP

,7XUQVQ/DVXLMRI VRROWMDASURYLG. HQMVFVRUZ LMKLQ RUP DMQRDE RWMKHDVVKHQFLW RI VXEPLWZ RUN
DQGI DF OMMVKHSURF MVR JUDGQJ 7XUQVQFRP SDUH VXE PLWMG00VJDQDQWVH VMQLYH GDZEDVH
F RMQWDQGSURG R MDVP LOUW UHSRUWDQGDVLP LOUW VFRUH IRUHDFK DWJQP HQW\$ VP LOUW VFRUH VVKH
SHF BMJHRI DG R HQVVKDWVLP LOUW FRQMQVKHQZ LMKLQVKHG DEDV D7XUQVQGRHVQRWGHMUP IQH
DQLQWQF HRI SOJLDUVP KDVRF FUHG ,QMDG LWItq@RQf Q

\$&&2 0 0 2' \$7,216) 25' ,6\$%/,7,(6

4 XHHQV8 QLYHUVW LVF IRP LWWGVR DFKILHMQJ IXODFFHME OWI RUSHRSOIZ LMK GLDELOMHW 3DUWI VMLV
F IRP LWP HQWLFQF XG MDUDQJLQJ DF D P LF DFFRP P RG DRQWIRUWKG BWZ LMK GLDELOMHW VR HQXUHW KDMH
DQHT XME IORSSRUXXQW VR SDUWF \$DMILQDORI WKLUDFDG P LF DFWYMWV 7KH6HQDM3RQF IRU
\$F FFRP RG DRQWIRUWKG BWZ LMK' LVE OAHVZ DVDSURYHGDW6HQDM1Q1 RYHP EHJ VHH
KWSV ZZZ T XHQXF DWF HMDUDWMMV Z HE S EOKT XHQXF FDXVZ Z Z OOM OOM SRQFLH/VHQDMMDQGVX
WHV\$&\$' \$&&2 0 0 32 / ,&< S G I

,\ RX DUHDWKG BWZ LMK DG LVE OON DQGVMLQ\ RX P D. QHHGDFDG P LF DFFRP P RGDMRQV \ RX DUHVWVRQO
HOF RUDJHGVR F RMDF WKH4 XHHQV6VXGHQW\$ FFHMELOW 6HULFHV 4 6\$ 6 DQGUJLVMUDVHDQ DV
SRWE IOB RUP RUHLQJ RUP DMRQ LQF XG QJ LP SRUWQMG BG LQH SODMHYLWVWKH4 6\$ 6 Z HEVMDW
KWSV ZZZ T XHQXF DWKG EMZ HOOHW DFTHWIE OON VHULFHV

\$&\$' (0 ,& &2 1 6,' (5\$7,216) 25 678' (1 76,1 (; 7(1 8\$7,1 *
&,5&8 0 67\$ 1 &(6

4 XHHQV8 QLYHUVW LVF IRP LWWGVR SURYLGQJ DFDG P LF FRQMG HDVRQVR WKG BWZ SHUHQFQJ H WMQXDMQJ
F WLF R WQDF MWDUDWHE MRQGVHJLFRQWRODQGDULQMUHJQZ LMK WKLUDLOW VR FRP SODMDFDGHF LF
UHT XHP HQWUHDMGVR DF RUWHIRUDVKRUWHRGRIP H 7KH6HQDM3RQF RQ\$ FDGHF LF & RQMGHDVRQI RU
6WKG BWLQ([WMQXDMQJ & WLF R WQFHV/LVDYDLOE IODW
KWSV ZZZ T XHQXF DWF HMDUDWMMV Z HE S EOKT XHQXF FDXVZ Z Z OOM OOM SRQFLH/VHQDMMDQGVX
WHV\$F D P LF & RQMG HDVRQV IRU ([WMQXDMQJ & WLFXP WQFHV 3RQF) LQDOSGI
(DF K DF XWV KDVG MHSHGDSURVRF RWR SURYLG HDFRQMLWQDQGH XME IDSSURDFK LQGHDOQJ Z LMK
UHT XWVIRUDF D P LFF RQMG HDVRQI RUWKG BWZ DFLQJ H WMQXDMQJ FLFXP WQFHV b\$ UWDQG6FLHQFH
XQG HJUDG BMWKG BWF DQGVMH) DFXOW RI \$ UWDQG6FLHQFH SURVFRDQGVH SRUWQZ KHJHDUHTXHWFDQ
E HXE PLWGDWVWS ZZZ T XHQXF DDWLF IDF FFRP RG DRQW 6WKG BWLQRWVH) DF XWV DQG6F IRRV
Z KRDUHHQROGLQWLVF RUHVKRXQGUH HMRVWHSURVFRORUMKLUKRP H) DFXOW

,\ RX QHHGVR UHT XWDF D P LFF RQMG HDVRQI RUWLVFRXUH \ RX Z LOE HUHTXLHGVR SURYLGVH QDP HDQG
HP DLODG GHVRI WKLQWKF RUWQDRU3ODVHXVHWKHIRQZ LQJ

,QWKF RUW&RRUG QDRU1 DP H \$ QG HZ + DO

,QWKF RUW&RRUG QDRUHP DLODG GHV 36<& # T XHQXF D

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0 D 7XWVRQG X

0 D &OHWVWQW

0 D / DMWG DWRDG GE RUHV

0 D / DMWG DWRG RSF RUHVZ WKRXWQDQFIDOSHQW

/ DWNG DWRVXE RWL LG HDU[DP DF FRRP RG DRQHUT XHW LI DSSOFDE IO
-XQ 0 LG HDU[DP 3HURG LI DSSOF DE IO
-XO / DWNG DWRG RSZ LMRXWDF Q PI IF SHQDOW
1 \$ / DWNG DWRVXE RWL DP DF FRRP RG DRQHUT XHW LI DSSOFDE IO
-XO &OMWHVHQG
\$ XJ) LQDQ [DP 3HURG

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3URFVRUHG([DP V

/ RFDMRQ

6WGX QWHLQRQH F XOLYHO LQRQOCHFRXUHVZ LOHDYHVZ RRSWRQVMRZ UMMVKHLSURFVRUHG DP V
<RX P D F IRRVHVRZ UMM RXU[DP V RQOQHXLQJ ([DP LW SURFVRUQJ VHULFHVZ KHUH\ RXZ LOEHDKDJHG
VKHDG GMQDO H[DP IHVVR\ RXU6RQ\VDFFRXQW
<RX P D F IRRVHVRZ UMM RXU[DP V LQ SHURQRQ4 XHHQ\ FDP SXVIQ. LQJW\QZ KHUH\ RXZ LOI 27 EH
F KQJHGVMHDG GMQDO H[DP IH

6WGX QWHLQRQH QDMDWLRQHRQ F DS S XFRXUHDUH S IHWGVRZ UMMDOOKHUUH DP VRQ F DS SXV ,\ RX
KDYH[WQDMLQJ F LF X WQF MSUHMHQMJ\ RXIURP Z UMQJ\ RXU[DP \ RX P D EHHQJLEQIVR DSSO I RU
\$ F Q PI LF&RQMG HDWRQSODMHUH HMR\ RX P D DSSO I RUDQDF Q PI LF F RQMG HDWRQVRVHLL\ RX DUH
HQJLE IO

5 HP RWL3URFVRUQJ LI DSSOFDEO

6HOF MGDWHP HQWLQWLVF RXUHZ LOXH UHP RWL SURFVRUQJ SURYLG BE ([DP LW Z KFKLVDFKLLG SDUW
F RXG E DHG VHUJF HKDWHQDE IOVKHFRP S0MRQRI DSURFVRUHG DP RUMMWURP DQRII FDP SXVRFDMRQ
VKURXJKRQ4 7KLV F RXG E DHG SURF RWLQJ VRQMRQZ DVFKRVHQDSDUARI VKHDSSURDFK VRP DLQMLQJ
DF Q PI LF QMULWZ KHQH P RWL SURFVRUQJ LVUHT XHG 4 XHHQ\ KDVFRQG XMGDQH VMQLYHSUYDF DQG
VHF XIW UMHZ RI ([DP LW DQG KDV HQMLHGLQJ DE QG QJ DJUHP HQVZ LK WLP VKWDWDGGUHVKHDSSURSDW
F RQF MIRXHDXQGG VEF RXUH RI SHURQDQJ RUP DMRLQLQDFFRUG DFLZ LK 2 QMURE\ SUYDF QULVOMRQ <RX
VKRXODORV\NHP HDXUHM RXUH\VR SURMFW RXULQJ RUP DMRLQE NHSLQJ\ RXU1 HW SDWZ RUGDQG
F KQDQJHT XMRQ/SUYDFM RQDQJ DODSSOFDMRQ/SURUVRWUQJ DQH DP MMWDQGHQXUQJ\ RXUGHMFH
XSG DHADQGVDIJXDUG BDJDQMP DZ DUH) RUP RUHLQJ RUP DMRLQDE RWLHP RWL SURFVRUQJ SODMVH
KWS ZZZ T XHQX F DJHJLWMDUWXGHQW H[DP LQDMLQVH[DP V RI OHH VHULFH UHP RWL SURFVRUQJ

,\ RXUJLWMMUHGVRZ UMMRQOQHZ LK ([DP LW DQDQJ RUP DMRLQSHUMLQJ VR VKHWMFKQLFDQHUTXUHP HQWDQG
SUHSDUDMRQI Ruz UMQJ RQOQHZ LK ([DP LW Z LOE HSROWGLQRQ4 Z HQLQDGYDQFHRI\ RXU[DP

,QRUG HMRE IF IR HI DP LQDQZ LK VKHDXVKHQFDMLQSURFHWDQGVMMWRXW RXUWFKQRQJ\ RXZ LOHDYHD
F KQF HWRV\NHSUDF L\ HMMWVRKHS SUHSDUH\ RXI RU RXUSURFVRUHG DP YLD ([DP LW 7KHJHLVQRQHGV
WGX V\RUWKLWMMWZ LOORF X\QRQ\ RXUHQHDOI XHHQ\WLYDNQRZ OIG JHDQGZ LQQRWFRXQ\WRZ DUGA\ RXU

F RXUHJUDG H7KHTXHMRQV SURYLGHGDUHP HUHO VR KHS\ RX VHWMDQGSRMQMDQ WRXEOMKRRW RXUW WMP
LQDGYDQFH RI \ RXUH DP

7LP LQJ RI) LQDQ [DP LQDMRQV

2 QF HMKHH[DP VF IKG OIKDVE HQOQDQ HGWKH[DP G DHWLOE HSRWMGRQ\ RXU62 / 8 6 DFFRXQW7KHH[DP
G DHWRUHDF K7HUP DUHQWGRQKH) DFXOW RI \$ UWDQG6FLHQFHZ HE S DFKQGHU ,P SRUUDQW DMW 6WKG RW
H[DP VF IKG OMI RUMKH) DQ7HUP DUHSRWMGRQW62 / 8 6 LP P HG DMMO SURUVRWKH7KDQWJLYLQJ KROGD. I RUMKH
: L QMU7HUP WKH DUHSRWMGRQKH) UG DE HRUH5 HDG QJ : HN DQGIRUMKH6XP P HU7HUP WKH DUH
LQG YLG XQ QRWGRQWKH\$ UWDQG6F HQFH2 QQQHV COE L6WKGHQWVKRXCOGHDQ OQDQ LQJ DQ WWDYHOSOQV
XQMOODI WUWKHH[DP LQDMRQVFKHGXOIKDVEHHQSRWMG ([DP VZ LOORWEHP RYHGRUGH HUHGVR
DFFRP P RGDMHHP SGA P HQWMDYHOKRQD. SQQVRUUIJKWUHMUYDWRQV) RUP RUHLQI RUP DMRQUH DUGLQJ
Z KDWWFRQMLGHUHG WQXDMQJ FLFXP WQFHVDQGTXDQDFDMRQVIRU\$ FDGHP LF & RQMLGHUDMRQ SODWYLVW
KWSV ZZZ TXHHQVX FD DUWFLXQGHUJUDG WKGHQW WKGHQWWHUYLFHV DFDGHP LF F1'ED TM i'€!i'€] X G G

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