

!"##\$%&!'
()*+,-./:012'
3456-78+9-4'5-':-; <=6=59>?':-/4959-4'
@=..'01AB

34)568+5-6C!!! ! !
!
" #!%&'(#)!*+, '- ()(#!
! . - &)'! 01234+(56+\$7&!
! 899)7(!!: +- ; , #(<! : &'! =>?!
! 899)7(!: @+#6!A@5B<6C!D/??&EF??/?&!
,
,
D?=+, 94/'\$))9)5=45)C!!!
!

G?H8?)5'I-6'\$+=7?; 9+'\$++-; ; -7=59-4C'

!

EB(56#(BQ(B)Q±((56!: (&'Q!S+56(')5P&5B!")6&Z)Q(0)7(6! [@!#(4+)#(!&'Q#5&)Q(!
&77@- - @B&)@5!&66)B- (566, @+'B!5@)Q! %6--J?'K9.5-4'LM+, NOH8??4)8P+=0!&6!6@@5!&6!; @66)Z(\$!
EB(56[@!#(4+)#(!&7&B(-)7!&77@- - @B&)@5!9@#!Q(!)5&!(&- !6, @+'B!7@56+'Q((56!")6&Z)Q
C#0)7(!@&##&5P!Q6!; #@7(66! , QM+((56+\$7&b7B6B66EB(5677@- - @B&)@5 6\$, Q '\$

: -86)?'R?M)

X975?6; 'SY=; 'L01W0'

!!'6@B(5@&#(!#(4+)#(B!@#)Q&5!)5 R'&66(-)BQ#- !(&- C!@#Q?@!Q)#9)5&'!- \$!!N(!
-)BQ#- !(&- !- &Q#&'!#!7@0(!Q(!9)#6Q!- @B+'(6!@9!Q(!7@+#6(C!Q4+(6)@56!&6(B!@5!@Q
Q(!'(7@#(6!&5B!&66)B(B!Q@1!#(&B)5#!

!

#?=6494/'#=#M'\$+59>959?)'LA1W0'

N(![(1'<! G (8#5)5!@56!&#(!B(0)B(B!@&; ; '<!15@[BR!B)5(B!9#@- !Q(!Q@1!&5B!
'(7Q#(6!&5B!@)5@B+7(!5([7@57(; Q&5B!61)"6\$!N(6(!- !&#(!B)6@ZQB!Q#@+P@+Q(!Q#- !
&5B!- &<!50@'0(!7@- ; '(5 R5!@5 '5(!61!; #)@#!@Q(!6(66)@5C!; &#Q); &5P5!B)67+66)@56!B+#)5P
7'&66C!@#!#(6; @5B)5@6+#0(<6!9@'@]5P <@+#!P#@+; !&7)Q6(66)@56\$!!

!

#=5?'(-.9+*C'

±)T6!&5B!#)Q5!&66)B- (569@ #!Q6!7@+#6(!&#(!6+Z)QB!@5 '5(\$!K!6+#(!@7, (71!Q(!7@+#6(!

!

EB(50&#(!#(6; @56)Z(!9@#19&-)&#)5PQ(- 6('0(6!)QQ(!#(P'&)@56!7@57(#5)5R7&B(-)7!
)5(Q)Q&5B!9@#!(56+#)5P&Q(!#1&66)B- (507@59@#- !@Q(!; #)57); '(6!@9!&7&B(-)7!)5(Q)Q!!
K9@#- &@5!@5!&7&B(-)7!)5(Q)Q)6!&0&)'&Z(!)5!Q(!#Q&5B!Q)(57(!S'(5B!(!#7&B(-)7!
(P'&)@5!F@5!Q(!#Q&5B!Q)(57(![Q)Qd((!
, Q)P+((56+\$7)Q)B7&B(-)76B7&B(-)7 R5(Q)B&5B!9@#- !Q(!)56Q-7@#!@9!Q)6!
7@+#6(\$!!

!

" (; &#Q(6!9#@- !&7&B(-)7!)5(Q)Q)57'+B(!; '&R#)6- C!+6(!@9!+5&+Q@#)T(B!- &Q#)&'6(!9&7)'@Q5Q!
9@#P#<!&5B!9&'6)9)7&@5Q!&5B!&#(!&5)Q(Q&!@Q(!B(0('@; - (5@9!&5!&7&B(-)7!7@- - +5)Q&Q
±((566!!)0(5!Q(!6(#)@+65(66!@9!Q(6(!- &Q#6!&7Q)@56![]7, !7@5Q0(5(!Q(!#(P'&)@5!@5!
&7&B(-)7!)5(Q)Q)7&##<!6&57)@56!Q&Q&5!#&5P!9@#- !&!#5)5P@#!Q(!'@66!@9!#&B(6!@5!&5!
&66)B- (5@Q(!9&)'+#(!@9!&!7@+#6(!@&!#(4+)#(- (5Q @!)QB#&[9@#- !Q(!+5)0(#6)Q !

U8??4Z)!: -<*69/, 5'34!-6; =59-4C'

!

N,)6!- &Q#&'!)6!7@; <#)PQB!&5B!)6!9@#!Q(!6@' (1+6(!@9!6EB(50#(BQ#(B!)5!W7, @'@R!?'>\$!N)6!
- &Q#&'!6, &'!5@Q!B)6#ZQB!@#!B)66(-)5&QB!@&5<@5(!@Q(!#Q&5!6EB(50#(BQ#(B!)5!
W7, @'@R!?'>\$!N)'+#!@&B(!Z!Q(6(!7@5B)@56!6!&Z(&7 , !@9!7@; <#)PQB!&5B!- &<!&'6@!7@56)Q
&!Z(&7, !@9!&7&B(-)7!)5(Q)Q+5B(#!Q(!5)0(#6)Q)5&Q!#7&B(-)7!K(Q)Q)7<!Q- (5Q !

!

[6=7?': -4>?6)9-4C'

!

#!7@- ; @5(50@9!Q)6!7@+#6(!]'!#(7)0(!5+- (#)7&'! ; @)5Q\$!!