

• E M P O T L A X A S E P C M D A T D .  
• T B      S A C B O D T H D .

• D L U

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XQW ) DOO

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/ HAKVDF KQRZ OG JHVKLWWDG VLRQDOWLUJRU XHHQV/LVWVXDMGRQWDG VLRQDOS QVVKLQDDE HDQG+ DXGHQRVDXQHVMUJRU : HDUHJDWIXOR EHDGVREHOFH ODUQDG  
SQA RQVWMMHODQG V  
7R DF KQRZ OG JHVKLWWDG VLRQDOWLUJRU LVRUHFRJQJ HlwCRQJHUKLWRU RQHSUHGDQJ VKHHDWDEQKP HQVRI VKHHDUJHW XURSHDQFRQGQHV ,WV  
DORVRDF KQRZ OG JHVKLWWDG VLRQDOWLUJRU E\WJQLQFDQFH RUMH ,QG JHQRXVSHRSQNZ KRQHMG DQGFRQMQXHVRQH XSRQWLWDQZ KRVHSUDFWFH DQG  
VSUJWMDQH VZ HUHWHGVRVKHODQG DQGFRQMQXHVRG MHRS LQUHOMRQKLS VR VKHVMUJRU DQGLWRMKHULQKDELWQVVRGD 7KH .LQJWRQ ,QGLJHQRXV  
F IR P XQW F RMQXHVRUHUF WKH DUH\\$ QVVKLQDDE INIDQG+ DXG BRVDXQHURRW 7KHUHV DORDWJQLQFDQW «WFRP P XQW DQGVKHHDUJ WUW  
SHRSQIURP RMKHU1 DMRQ/DF BW/7XUW ,VQDQG SUHMHQ/KHUVVRG D  
7RUHDGP RUHDE RWVWKKHLWRU RI VKHODQG VHHMH4 XHHQV( QF F RSHG D

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\$ QLQWVWAWQ                    Q P RWKH\$  
UMLHZ HGDUHF KOG MHRSQ HQWZ LOKDMHZ HHO OFVXUH RQOQHOMRQV DQGZ HHO ODE

VHMRQV : HKDMHLOF XG BVKHMHF B HVVHMy‡ WVG VHJHDWV GDDMUVUQZ HWWMUZ

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\$ I WUF IR S0MQJ 36<&        WVG BWWKRXOCE HDE KMR

6XP P DUJ HWHHP DRUDUHDV DQG WHP HVRI SV FKROJ\  
' HP RQWMDMIDQXQG HWDQG QJ RI VKHUORIRI JHQHV DQGHQMLROP HQWQG WHP LQJQ EHKDMLRXUDQG.

KSHJHR

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CPYRJUB9EOK

\$ SSO VKHVF HQWDFP HMKGVRVKHU RUP XOMRQDQGDQVZ HUQ RIEP 810260- f Q

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7KLF RUDHG GHMHP DQ RI WKHP DRUDHDLQWHE BGGVLSQCHR 3V FKROJ\ \$OOGDMVDUHVSHFLQHGLQWMH&RXUH7IP HQQHBRXQGLQZ Q4 ) RUDVXP P DU RI WKHF RMQMF RUV

7KHVH[ VE IRNIRUMKLVF DQWLVD XMRP ] HGRQFH2 SHQ\$ FFWWM[ VE IRN 7KLVW[ VERRNLVUH DQGDYDLOEOLVR\ RXLQP XQNSOH RUPDW ( DFHZHHNR  
2 Q4 QDQNA RXVR\ RXUHDGQJ\ , I\ RXZ RXCQHVR G\ QBDG DQG SUQW\ HSDJHV\ RU\ RXURZ QSHURQDO\H \ RX DUHDEOLVR GRV\ MLV EXWGRMVKDW  
WKHYLG RVZ LQORWQSUQW 7KHHQMLHE IRNIVDYLDE KODW\ KHI RQZ LQJ QDN KMSV HF\ B SXVRQDUR SUHME IRNVSXE W\W\ IRN\H

7KHHQMLHE IRNIVDYLDE KODW\ KHI RQZ LQJ QDN KMSV HF\ B SXVRQDUR SUHME IRNVSXE W\W\ IRN\H


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1 RM 0 LVWQ P RUHMDQ ZHHN ODE VLOUHWXO\QDQDXWRP DMF IDOUHRI WLVFRXUH

### E ams

7KHUHZ LQE H H [ DP VLQWLVF DW RQHLO2 FVRE IURQHLO' HF P E IUDQGRQHLO\$ SUO7KH2 FVREHU [ DP ZLQEHHCRQ6DWUGD 2 FVREHU DW DP

7KH' HF IP E IUDQG\$ SUQ [ DP VZ LQE HFKHG XIGDQGDG RQLWUHGE VH5 HULWDU' HULQYRQWLV SURFHWDQEH IRXQGLQVMHV FMRQEHQZ I/ RF MQRQDG7LP LQJ RI ) LQDQ [ DP LQDMRQH

7KH2 F RE IWH DP ZLQF RHUF RMQWKS VR DQGLQFOXG QJ : HHN DQGZ LQGFOGH P XOSCIKRLFHIMP V \$ QP DMUDAQWLVFRXUH LVMMDEO ICF XGQJ OF XUHV RQDQHOMRQV YLG RV DQGDWJQP HQW

: HKDYHF RXWOMGZ LMK4 XHHQ/6WCHQ/\$ FFHMEQ

<RXZLQDHYHE IHQDWJQHGVR DVP DQURXS DSSURJLP DMQ WKG BW Z KRZ LOP HHWRJHMHURQFDZ HNDQ HDULQ+80 RU+80 ,Q  
WKHODUQLQJ QDE \ RXZLQE HXUMHUG YLG BLQRJURXS VRI WKG BW ,Q\ RXWURXSV \ RXZLQHQDJHLQDFWVWVGHM JQHGVRH\ WQGDQGEURDGQ  
\ RXUXQG HMWQG QJ RI SV F IRQJ\

' HMOLYRI HDF KZ HNE\ODUQLQJ QDE Z LQE HSRWMGLQVMH: HNQ 2 Q4 SDJH / DEVUHTXLH\ RXVFRP SMMVRP HSUHSUDMRU Z RUNSURUVRWKH  
ODUQLQJ QDE <RXP XWF IR HVRVHDE Z LKWLZ RUNFRP SMMGRQ/ DE 3DJH/  
,\ RXDUHP RUHWKDQ PLQ

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,DQD F RXUH\ RX RI WQF IR P XQF DMZ LMK\ RXUSH\ H/DQG WDFKLQJ WDP MKURXJK H DFWRQLF FRP P XQLFDMRQ <RX DUH\ SHFW\ GVR X\ H\ H\ X\ P RW  
UHS\ H\ V\ RXUG B\ QVZ LMK\ RXUF RD\ DJXH\ RUZ KHQSDU\ FSDM\ QJ LQDFV\ M\ H\ GLVFXWLRQ\ DQGRQ\ CH\ FRP P XQLFDMRQ  
+ HUH\ L\ D\ O\ W\ R\ I\ Q\ H\ M\ T\ X\ M\ M\ J\ X\ G\ R\ C\ H\ V\ 3\ O\ D\ H\ U\ H\ D\ G\ V\ K\ H\ P\ FD\ U\ H\ X\ O\ D\ G\ G\ X\ V\ H\ M\ H\ P\ VR\ J\ X\ G\ H\ RXU\ FRP P XQLFDMRQ LQW\ K\ L\ V\ FRXU\ H\ D\ Q\ G\ E\ H\ R\ Q\ G  
0 DNHD\ SHU\ V\ R\ Q\ D\ O\ F\ IR P L\ V\ P\ HQ\ V\ R\ Q\ D\ U\ Q\ D\ E\ R\ A\ W\ X\ Q\ G\ H\ M\ D\ Q\ D\ Q\ G\ V\ S\ S\ R\ U\ W\ RXU\ H\ V\ U\ H\ P\ H\ M\ H\ E\ N\ M\ R\ I\ R\ M\ H\ U\ D\ Q\ G\ H\ S\ H\ F\ W\ H\ M\ H\ E\ N\ M\ R\ I\ R\ M\ H\ P\ S\ F\ K\ R\ Z\ O\ G\ H\ M\ H\ L\ P\ S\ D\ F\ V\ R\ R\ S\ S\ U\ H\ M\ R\ Q\ R\ Q\ V\ M\ H\ Q\ H\ V\ R\ I\ R\ M\ H\ U\ S\ H\ R\ S\ C\ D\ Q\ G\ P\ D\ N\ H\ X\ U\ H\ RXU\ Z\ U\ M\ Q\ J\ V\ U\ H\ H\ S\ F\ W\ X\ D\ Q\ G\ L\ Q\ F\ O\ V\ Y\ H  
5 H\ F\ R\ Q\ J\ H\ D\ Q\ G\ Y\ D\ O\ X\ H\ M\ H\ H\ S\ H\ U\ H\ G\ F\ N\ D\ E\ O\ A\ H\ V\ D\ Q\ G\ N\ R\ Z\ O\ G\ H\ H\ D\ F\ K\ S\ H\ U\ V\ R\ Q\ E\ U\ Q\ J\ V\ 3\ D\ F\ R\ O\ H\ D\ M\ M\ Q\ R\ Q\ V\ R\ Z\ K\ D\ M\ R\ X\ U\ H\ V\ Z\ U\ M\ E\ H\ R\ U\ H\ R\ X\ U\ H\ S\ R\ Q\ G\ 7\ K\ L\ Q\ N\ M\ K\ U\ R\ X\ J\ K\ D\ Q\ G\ U\ H\ U\ H\ D\ G\ R\ X\ U\ Z\ U\ M\ Q\ J\ V\ E\ H\ R\ U\ H\ R\ X\ S\ R\ W\ R\ U\ H\ Q\ G\ V\ K\ H\ P\ V\ R\ R\ M\ H\ U\ V\ V\ R\ N\ V\ R\ G\ V\ D\ J\ U\ H\ Z\ L\ M\ L\ G\ B\ V\ E\ X\ G\ R\ R\ M\ P\ D\ N\ H\ S\ H\ U\ V\ R\ Q\ D\ D\ M\ D\ F\ N\ V\ % H\ R\ S\ H\ Q\ V\ R\ E\ H\ F\ B\ O\ O\ Q\ H\ G\ R\ U\ F\ R\ Q\ U\ R\ Q\ M\ G\ R\ Q\ R\ X\ U\ G\ B\ V\ D\ Q\ G\ F\ K\ D\ O\ O\ Q\ H\ R\ M\ H\ U\ V\ Z\ L\ M\ V\ K\ H\ L\ Q\ M\ Q\ V\ R\ I\ D\ F\ L\ O\ M\ M\ Q\ J\ U\ R\ Z\ V\ ' R\ G\ R\ V\ G\ H\ P\ H\ D\ Q\ R\ U\ H\ P\ E\ D\ U\ D\ W\ R\ M\ H\ U\ V\ ( Q\ F\ R\ X\ U\ D\ J\ H\ R\ M\ H\ U\ V\ R\ G\ M\ H\ R\ S\ D\ Q\ G\ V\ K\ D\ U\ H\ M\ H\ U\ L\ G\ B\ V\

\* 5\$' ,1 \*

\$OF IR SRCHQVRI VKL/F BXUHZ LOUHF BYH QXP HUFDSHUFHQWHP DUW 7KHQDQJ UDGH\ RX UHFLYH IRUMKFRXUHZ LOEHGHULYHGE\ FRQYHJM/Q\ RXU QXP HUF OF BXUHDYHUDJHVRDOWMULUDG HDFFRUG Q\ VR4 XHHQ/S/2 I\FLDO UDGH\&RQYHJM/RQ6FDQI

\$OF IR SRCHQVRI VKL/F BXUHZ LOUHF BYH QXP HUFDSHUFHQWHP DUW 7KHQDQJ UDGH\ RX UHFLYH IRUMKFRXUHZ LOEHGHULYHGE\ FRQYHJM/Q\ RXU QXP HUF OF BXUHDYHUDJHVRDOWMULUDG HDFFRUG Q\ VR4 XHHQ/S/2 I\FLDO UDGH\&RQYHJM/RQ6FDQI

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7HUP DUHSRWM~~G~~YLD62 / 8 6 LP P HG D~~M~~O SURU~~M~~V~~M~~H7KDQN~~J~~L~~Y~~QJ KR~~O~~G D I RUMKH: LQM~~U~~7HUP V~~M~~H DUHSRWM~~G~~QV~~M~~H) UGD EH~~R~~UH5 HDGLQJ : HH  
DQG I RUMKH6XP P HJ7HUP V~~M~~H DUH~~Q~~G YLG ~~X~~~~Q~~ QRM~~G~~RQV~~M~~H\$ UWDQG6FHQFH2 Q~~Q~~CHV ~~Q~~EL 6VXGHQWVKRX~~C~~~~G~~D. ~~Q~~QD~~J~~ LQJ DQ WDVHOS~~Q~~VXQMO  
D~~W~~U~~M~~UKHH DP LQDMRQVFKHG~~G~~I KDV~~E~~HQS~~R~~WMG ( [ DP VZ ~~Q~~ORWEHP RYHGRUGHUHGVR DFFRP P RGDMH~~P~~ S~~G~~A P HQWW~~D~~YHOKR~~O~~G S~~G~~Q~~R~~U  
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WXG ISWIDF QJ H VMQXDMQJ F L

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