! "#$%&'&(#)*+,-) . /0/'&1 2 /345') ! "#$%&'&(#)

6%78"95#"):-;<=>-*<?)@A&"$A/3$/")B79A4&8A7 2)

)

#$%&"$ ' (%) * #+& , + - +% . /"#01"23"456789:0;<0"1=41">2007?3"@3"3@12410;"87"1A4;@1@874:"$7@3=@744B0"47;"
C42;078342700"10AA@18ADE" * 0"4A0"<A410F2:"18"B0"4B:0"18":@G0H":04A7"47;"I:4D"87"1=030":47;3E" . 8"456789:0;<0"1=@3"
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"
+>RL . SH"&LT+UVL . S"$%&"L% ' #RVL) %"V . $. + - +% . /!>2007\3"@3"58KK@110;"18"582710A451@7<"
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"

C&345$4)D3E&8 2 54A&3)

L731A2518A/) &AE)X01=" (0::0D"
) FF@50"C82A3/" - 87;4D3"!!Q!Y"47;" * 0;703;4D3"ZQ[H") T+U"\ )) - "
.=0"\88K":@763"9@::"B0"I8310;"87"1=0") 7>"C8K0"I4<0"F8A"1=@3"582A30E""""M:0430"7810"1=41"@F"D82"3@<7"87"47;"@1"
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+QK4@:/""60::0DB^P200732E54"" """"
! '/5"/)/=2 5A')) 2 /)&3'#)A3)53)/ 2 /8(/3$#F)B'')8/(7'58)/ 2 5A'")$53)G/)9A8/$4/9)4&)4%/)%/59)6B)
H**1"#$*+, I J7//3"7F$5**K)"//)G/'&LF)
C890G0AH"D82"4A0"31A87<:D"07582A4<0;"18"58K0"18"KD"8FF@50"=82A3"@F"D82"=4G0"47D"P2031@873"4B821"1=0"K410A@4:"
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F451H"47;"L"9@::"5=830"4781=0A"1@K0"1=41"D82"4A0"4G4@:4B:0"F8A"23"18"K001E""S82"3=82:;")%#S"436"F8A"47"
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4B821"1=0"47390AH"30=0"9@::"I433"1=0"0QK4@:"4:87<"18"K0"
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!"

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)
C&78"/).∕"$8A14A&3)
.=@3"582A30"@3";03@<70;"18"B0"47"@

34 ***# $%&'(,).'7&'%++'4)%/'5,3',;3')*)3<(%<'+7*).1))S&L)$53)9/0/'&1 2 /345')1"#$%&'&(#)8/"/58$%)***
18& 2 &4/)$%A'98/3X")L/''=

"

. A"**$7**""A**&3)!&"4),**Q"
*65#$#2.!7 '*$"**97/)Z8A95#?)R/14/ 2 G/8),:!")54),,-+>)1 2** F" . =0"I2AI830"8F"1=@3";@35233@87"451@G@1D"@3"18";@FF0A071@410"
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;0G0:8IK071E"
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4%/)$&78"/)2 54/8A5'"F)
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B0:89"F8A"K8A0";014@:3E"
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S82A"I831"3=82:;"B0"4IIA8W@K410:D"[ahQahh"98A;3"_K4W@K2K"aah"98A;3`E"
65$,)8#,"!9(,*$#'5:!*
&0G0:8IK0714:"314<03/"
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[
"

M:0430"7810"1=41"@1"@3"@KI833@B:0"@7") 7>"18"0W107;"87:D"38K0"F8:63?";@35233@87"I8313"F@74:";04;:@703"47;"1=23"4::"
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a"

"

*H7/%+'I3,6&,3)('=G%4'>0,3&$'JABDE'*.=0"F@74:"0W4K"9@::"5873@31"8F"sh"K2:1@I:0"5=8@50"_98A1="Yh i `"FA8K"1=0""/$&39)%5'E)&E)4%/)$&78"/"87:DE""=0"G431"K4]8A@1D"8F"1=0"P2031@873"9@::"B0";03@<70;"18"1031"41"1=0"58750I124:":0G0:H"9@1="38K0"4II:@0;"47;"38K0"F45124:"P2031@873E""$;;@1@874::DH"1=0A0"9@::"47"0334D"P2031@87"98A1="Yh i "9=@5="9@::"B0"IA@K4A@:D"87"1=0"30587;"=4:F"8F"1=0"582A30H"4:1=82<="D82"K4D"9@3="18"230"38K0"@7F8AK41@87"FA8K"1=0"F@A31"=4:FE""=0"312;0713"9@::"=4G0"4"5=8@50"8F"1=A00"P2031@873H47;"9@::"87:D"=4G0"18";8"870"8F"1=0KE""=0"1=A00"0334D"P2031@873"9@::"B0"IA8G@;0;"87")7>"BD"1=0"B0<@77@7<"8F"%8G0KB0AH"38"1=41"312;0713"=4G0"4KI:0"1@K0"18"1=@76"4B821"1=0K"4=04;"8F"1@K0E""$::"1=A00"P2031@873"9@::"B0"IA8G@;0;"47;"4::"1=A00"9@::"B0"87"1=0"F@74:H"B21"D82"87:D"700;"18"IA0I4A0"F8A"870"8F"1=0KQ1=0A0"@3"78"1A@56"=0A0f""=0"0W4K"9@::"B0"Z"=82A3":87<"_27:033"D82"=4G0"4558KK8;41@873"F8A"0W1A4"1@K0`"47;"9A@1107";2A@7<"1=0"A0<2:4A"F@74:"0W4K"I0A@8;E""LF"D82"547781"9A@10"1=0"F@74:"0W4K"F8A"47D"A04387H"D82"-RV."=4G0"454;0K@5"5873@;0A41@873E""LF"D82"=4G0"454;0K@5"5873@;0A41@873H"D82"9@::"A050@G0"47"@758KI:010"<A4;0H"1=07"9A@10"1=0"F@74:"0W4K";2A@7<"1=0";0I4A1K071?3"K4602I"I0A@8;"@7"04A:D"e4724ADE"LF"D82";8"781"=4G0"454;0K@5"5873@;0A41@873H"D82"9@::"A050@G0"4"J0A8"87"1=0"0W4KE""""

c7'/")E&8)B""/""2/34"))

DE)#&7)3//9)5)8/L/A(%4A3()A3)53#)&E)4%/"/)$A8$72"453$/"?)A4)A")] Mec)8/"1&3"AGA'A4#)4&)$&345$4)4%/)%/59)6B)
H1"#$*+,IJ7//3"7F$5K)4&)/3"78/)4%54)#&78)352/)A")174)&3)4%/)8/L/A(%4A3()'A"4F))DE)#&7)9&)3&4)$&345$4)
4%/2?)4%/#)LA'')%50/)3&)L5#)&E)T3&LA3()4%54)#&78)(859/)3//9")4&)G/)8/L/A(%4/9F)DE)#&7)%50/)53#)
J7/"4A&3")5G&74)53#)&E)4%A"?)1'/5"/)$&345$4)6585)f585"/LA$%)54)I3D5E4558K^P200732E54"

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!'/5"/)3&4/)4%54)&3'#)MNO)8/L/A(%4A3()LA'')G/)9&3/F))6%54)A"?)AE)#&7)2A"")G&4%)9A"$7""A&3)1&"4"?)#&7)27"4)25T/)"78/)4%54)#&7)L8A4/)54)'/5"4)&3/)&E)4%/)/""5#"?)&3/)&E)4%/)2A94/82"?)539)4%/)EA35'F))DE)#&7)2A"")G&4%)2A94/82"?)#&7)27"4)L8A4/)54)'/5"4)&3/)&E)4%/)9A"$7""A&3)J7/"4A&3"?)54)'/5"4)&3/)&E)4%/)/""5#"?)539)4%/)EA35'F))DE)#&7)9&)3&4)L8A4/)/0/8#4%A3()8/25A3A3(?)4%/3)#&7)LA'')8/$/A0/)5)&3)4%/)"/$&39)2A""/9)5""A(32/34F))Z&8)/Y52 1'/?)AE)#&7)2A"")G&4%)4%/)9A"$7""A&3)J7/"4A&3")539)4%/)2A94/82)H/0/3)LA4%)5$59/2A$)$&3"A9/854A&3"K?)#&7)LA'')(/4)5)8/L/A(%4A3()E&8)4%/)2A94/82)G74)5)g/8&)&3)4%/)9A"$7""A&3)J7/"4A&3"F))]&7)27"4)L8A4/)4%/)EA35')/Y52)A3)&89/8)4&)15"")4%/)$&78"/F)))
!'/5"/)3&4/)4%54)5'')&E)4%/"/)5""A(32/34")58/)$&3"A9/8/9)4&)G/)/""/34A5'?)5")4%/#)58/)5'')$8A4A$5')A3)

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!'/5")E&''&L)71)LA4%)4%/)**6585)**I3D5E4558K^P200732E54**)L**A4%A**3);)95#")&E)**8/$/A0A3()0/8**AEA**$54**A&**3)**&E)#&**78)C&3"A9/854A&3)8/J7/"4F))**

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)

V%&)"%&7'9)D)$&345$4)E&8)%/'1U)

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V//T),-)V%54)A")./0/'&1 2/345')!"#$%&'&(#U-)R/14/2G/8)d)

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)

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c/J7A8/9-)

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'=4I10A"!"_4::"I4<03

!Z"

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P/583A3 ()M74$& 2 /")

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