

!"#\$%&'()*+(",(\$"

!

!"#\$%&'\$(%)*

*

"#\$!%&'()*!*\$!+ ,) - .//!

+ , - . / 0 ! !

!

0&'(\$1 ,) - .// 2 3 , &&)4 , \$5 . !

!

1%\$\$/#L#)%'#%#6*&5+(/0#50*,0\$&#()\$(#33*1'#"*+##*(#0/6*04<#-\$3"M/<#' "-()/'%M/#\$-4#/4#(#
'5//6)9#;(#%#\$.\$%3\$B3/#2*0#&\$-"#53\$(2*0&'#\$-4#*5/0\$(-,##''(/&'#\$-4#6\$-#B/#4*1-3*\$4/4#20*&#
)/0/N##)((5N0011192*-9)+&9+.\$9-3050\$\$0#

23#&-#+\$4##L#)%'#%#\$-#/75/0%&/-(#60/\$(%*-#50*,0\$&#()\$(#6\$-#B/#+'/4#(*#50/'/'-(#('&+3#-\$4#
(%&/#\$-4#0/6*04#0/'5*- '/'9#;(#%#\$.\$%3\$B3/#20*&#)/0/N##)((5'N00*'4*696*,'6#9-3#

*

>/'".0*?.6+/%*
*

C)/#5\$5/0#1%33#B/#/.\$3+\$(/4#\$66*04%-,(##*)/#2*33*1%-,#60%(/0%#HP?#&\$08'IN#

5#+#%\$67#E#6*&50/)/-'%./-/'<#\$66+0\$6"<#+'/#*2#6+00/-(#-\$-4#0/3/.\$-(#0/'/\$06)#

2%(\$&'8\$')&#E#63/\$0#%4/-(%2%/4#+-%('#*2#()*+,)(<#/#3\$B*0\$(%*-#H\$4/J+\$(/#/753\$-\$(%*-I#

9%/'/&(E#6*00/6(#Q-,3%')#,

*

3. \$+*? (0/'B*

!

C)% '#% '\$6*+0' /# 1%()#&\$- "#0/J+%0/4#' +B&% ' '%* - '#H ['\$B' <#Z+%MM/ ' <#A%- \$3#=\$5/0I9# K /#)\$. /#4/' % , - /4#
 () /#4/\$43% - / '#(*\$33* 1#''*+ #/7(0\$#(%& /#(*#6* &53/(/#/\$6)#5\$0(#*2#() /#6*+0' /9#C) /#J+%MM/ ' # 1 *+34#
 - *0&\$33" #B/# , % . / -#% - #'% - , 3/#>9TE)*+0#63\$ ' '9A*33* 1% - , #() /#20\$& / 1 *08#*2# \ - % . /0' \$3#] / ' % , - #2*0#
 [/\$0- % - , #/ . /0'' '(+4/ -(# 1 %33#)\$. /# /7(0\$#(%& /#(*#6* &53/(/#() / ' /#J+%MM/ ' #H%9/9<# /7(0\$#@@9T#)*+0' #^#@V#
) *+0' #2*0#() /#J+%MI9#; 2#() /#Z+%M#% '#) \$- 4/4#% - #2(/0#() /#4/\$43% - /<#&\$08' # 1 %33#B/#4/4+6(/4#B\$' /4#* - #
) * 1 #&\$- "#) *+0' #3\$(/#() /#' +B&% ' '%* - #%' 9#

#

C) /#3\$B '#\$0/#\$3' *#4/ ' % , - /4#(*#B/#6\$00/4#*+(#- # \$# ' % - , 3/#>9TE)*+0#63\$ ' '9#; - # \$44% (%* - #(*#() /#
 3\$B*0\$(*0"#\$6(% . % ('<' '*+ # \$0/#0/ J+%0/4#(*# \$- ' 1 /0#@EP#') *0(#J+/' (%* - '#B*+(#) /#&/\$- % - , #*2#() /#

C+.D/'8#!

C)/0/#%'#-*(/7(9#C)/0/#\$0/#()0//#

5+'\$.\$/=+*3+'\$&%+*E'7+D&0+*
!
]WCQ# Cj=;Y# # # #
K//8#*2#`\$-9#># ;-(0*4+6(%*-#H [/6#>Ik#W-%&\$3#6* &&+-%6\$(%*-#H [/6#@I# #
K//8#*2#`\$-9#>g# K)\$(%'#3\$- ,+\$, /i#H [/6#PIk!;-(0*4+6(%*-#(*#=0\$\$(\$-4#j 5/-X/'\$&/#H [/6#VI#
K//8#*2#`\$-9#@T# Y*-. /0'\$(%*-#H [/6#TIk#" \$M!>.!G*'6'/'&(!O)&P#%+\$/')&+!Q''#6!RS!TU#!
L#MDKV!#
K//8#*2#A/B9#># X5//6)#H [/6#bIk!" \$M!A,!W6)U+/'6!O)&'&UU 4!Q''#6!JS!TU#!L#MD!>AV!
K//8#*2#A/B9#g# c/'*'-4#\$6*+'(%6'#%-#5//6)#H [/6#fIk#" \$M!E,!O\$/#()'6\$*!1#%6#3/')&!!
! Q''#6!>?S!TU#!L#MD!AAV!
K//8#*2#A/B9#>T# K%-(/0#C/0&#c0/\$8#
K//8#*2#A/B9#@# K*04'#H [/6#>>Ik#" \$M!X,!''#Y'6\$*!L%#ZU#&6C!Q''#6!>AS!TU#! = \$%67!KV!
L#MD!AX! [U'8!>,! [U#+/')&!#*#\$+#!\$!/>A!1 = !L#MD!AX!
! W&+0#%+!<U#!L#MD!AK!>A!1 = !
K//8#*2# ! \$06)#># X/-(-/-6/'#H [/6#>PIk#" \$M!K,!''#Y'6\$*!T#6'+')&!Q''#6!>XS!TU#! = \$%67!>AV!
K//8#*2# ! \$06)#g# ! /\$-%- ,#H [/6#>TIk!" \$M!R,!-# 4 \$&/'6!1' 4 '&(!Q''#6!>RS!TU#! = \$%67!>NV#
! !
K//8#*2# ! \$06)#>T#]%'6*+0' /#H [/6#>bIk#" \$M!\,!T'+6)U%+#!Q''#6!>JS!TU#! = \$%67!ARV# !
K//8#*2# ! \$06)#@@# X5/6%\$3#(*5%6'#H [/6#>fk# [/6#@?I# # # #
K//8#*2# ! \$06)#@f! R\$(+0\$3#6* &&+-%6\$(%*-#H [/6#@>Ik#" \$M!J,!O)&P#%+\$/')&!T\$/\$!!
! Q''#6!AAS!TU#!W3%!*!NV#
= \$%67!E>! [U'8!A,! [U#+/')&!#*#\$+#!\$!/>A!1 = ! = \$%67!E>!
! W&+0#%+!<U#!W3%!*!>!>A!1 = !
K//8#*2#W50%3#T# X5/6%\$3#C*5%6'#H [/6#@Pk# [/6#@VI#
W50%3#f! G&<!).!/#% 4

#

#

W6\$4/&%6#%-(/,0%("##'6*-'(+(/4#B"#()/#2%./#6*0/#2+-4\$&/-(\$3#.\$3+/'#*2#)*-/'("<#(0+'(<2\$%0-/'<#
0/'5/6(#\$-4#0/'5*- '%B%3%("9#C) /' /#.\$3+/'#0/#6/-(0\$3#(*#()/#B+%34%- ,<#-+0(+0%- ,#\$-4#'+'(\$%- ,#*2#\$-#
\$6\$4/&%6#6* &&+-%("##-#1)6)#\$33#&/&B/0'#*2#()/#6* &&+-%("1 %33#()0% ./9#W4) /0/-6/#(*#()/#
. \$3+/'#/750/' /4#()0*+,)#\$6\$4/&%6#%-(/,0%("2*0&'#\$2*+-4\$(*-#2*0#()/#D20//4* &#*2#%-J+%0"\$-\$-4#
/76)\$- ,/#*2#%4/\$'D#/' /-(\$3#(*#()/#%- (/33/6(+3#3%2/#*2#()/# \ -% ./0%'("9#X(+4/-('#\$0/#0/'5*- '%B3/#2*0#
2\$&%3\$0%M%- ,#()/&' /3. /' #1 % () # () / # 0 / , +3\$ (* - ' #6* -6/0- % - , \$6\$4 / & %6#% - (/ , 0% (" # \$ -4#2*0# / - '+0% - , # () \$ (#
() / # 0 # \$ ' ' % , - & / - (' #6* -2*0&#(*# () / #50%-6%53/ ' #*2# \$6\$4 / & %6#% - (/ , 0% ("9##; -2*0&\$ (* - #* - # \$6\$4 / & %6#
% - (/ , 0% ("##'#\$. \$%3B3/#%-#() / #W0 ('#\$-4#X6% / -6/ #Y3 / -4\$0#H' / / #W6\$4 / & %6#S / , +3\$ (* - #>I<#* -#() / #W0 ('#
\$-4#X6% / -6/ #1 /B' % (#H' / / #) (5N00 1 1 1 9J+ / / - '+96\$0\$0 ('6%0\$6\$4 / & %6'0\$6\$4 / & %6E% - (/ , 0% ("I<\$-4#20* &#
() / #%- '(0+6(*0#*2#() % '6*+0' /9##
#

! "#\$%&' () '*+,-./

