Summary of Recommendations
"Senate Educational Equity Committee (SEEC) Response to the Henry Report"!

Theme: Leadership

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!"	Recommendation	Inventory Item
1	Include a clear statement that defines the University's commitment to equity and diversity in the Mission of Queen's.	Website communications (Marketing and Communications)
2	Develop a comprehensive plan with specific benchmarks in the area of anti-racism and equity to make people accountable for their actions. The plan should be a priority and must be reviewed on a regular basis.	Diversity, Equity Taskforce (VP Academic)
3	Establish a new portfolio at the Vice-Principal level that will be accountable for all academic and non-academic issues related to equity and diversity.	Director, Educational Equity and Diversity Projects (VP Academic)

2   This should be a collaborative process that involves all units and