

RESPONSIBLE INVESTING REQUEST FOR INFORMATION

Firm Name:



designing portfolios and identifying emerging sources of risk that may not yet captured by quantitative approachesg lquamitidiantive models, the Quantitative Equity team



3) a) Are you a signatory to the UNPRI?

Yes

b) If you are signatory to other coalitions, please list them.

TDAM ismember or supporter of, or signatory to, the following organizations:

- x Canadian Coalition for Good Governance (CCGG)
- x Carbon Disclosure Project (CDP)
- x Global Real Estate Sustainability Benchmark (GRESB)
- x Investor Stewardship Group (ISG)
- x Responsible Investment Associations (80/4) te member in 2019; signatory to the RIA Canadian Investor Statement on Diversity and Inclusion in 2020
- x Climate Action 100+ (CA100+)
- x 30% Club Canada Investor Group
- x Climate Engagement Canada (CEC)
- x International Corporate GovelNeatmoork (ICGN)
- x Task Force on Climate Related Financial Disclosures (TCFD)
- x AdvancePRI's human rights engagement initiative
- x Coalition for Environmentally Responsible Economics (CERES)

updates on new acquisition ESG risk profiles, GRESB scores or response rates, a mortgage fund borrower surveys are performance performance

We also expanded our stewardship efforts to focus on climated human caghital key themes as we continue to assess material ESG risks and opportunities across our portf became part of Advathe investor stewardship initiative on human rights and social issues le the PRI. TDAM joined as a lead investor, specifically taking the lead on engagement discuss a mining company on how they are managing human rights risks across their operations.

A key development for the industry was the establishment of the International Sustainabilit Standards Board (ISSB), which aims to develop standards for a global baseline of sustainab disclosures. TDAM took the opptoptionitage feastly to several of our member organizations as they drafted responses and evaluated member perspectives on two draft disclosure stat forward by ISSB.



4) Please describe how ESG oversight and integration responsibilities are structured at your firm, including the process for escalation of key ESG issues. Also, if applicable, describe how responsible investment objectives are incorporated into individual or team employee performance reviews and compensation mechanisms.

Governance of sustainable investing starts with TDAM's Chief Executive Officer (CEO), who is)

TDAM has a dedicated ESG Committee that oversees the firm's overall sustainable investing strategy and integration efforts. The committee facilitates discussion around ESG issues, engagements, and policy direction. The ESG Committee includes members of the investment management, external distribution, and investment risk teams. The ESG Committee meets on a quarterly basis, in addition to ad hoc meetings, where necessary. Items that require additional discussion are escalated to TDAM's Operating Committee and TDAM's Risk Committee. The ESG Committee strives to ensure that the sustainable investment approach is implemented in accordance with the applicable mandate(s) and

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^) What channels do you use to communicate ESG-related information to clients and/or the public? Do you produce thought leadership (written reports and publications)? If so, is the information available to the public? Please provide links, if applicable.

TDAM provides several public disclosures related to sustainable investing. This includes annual publication of our Sustainable Investment Report, Task Force on Climate-Related Financials Disclosures Report, as well as o



ENGAGEMENT

Z Z)What are your engagement goals? Are these goals outcome/action-based (e.g. decreases in emissionsor increases in number of women on the board) or means-based (reporting on emissions or number of women on

DISCLOSURES

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