

			12:00 – 1:00pm
	Carol Ann Budd, Chair		
	Sharon Clarke		
	Dawn Harvard, Laurel Claus- Johnson, Janice Hill, Terri-Lynn, Wendy Phillips, Paige		
	Laurel Claus Johnson	2 min	
	Jan Hill	5 min	
	Jan Hill	<p>Jan opened the meeting Welcome to the meeting * we are changing to Zoom</p>	
	T. Brennan, CEO Inclusive Voices	<p>Phase I Report delayed – will send out report shortly. Report includes interviews and quotes that were compared with quantitative data and used to identify the big themes.</p> <p>Phase II Starting the phase II, 120 people in the interviews –</p>	

Eager to have community conversations.

keynote speech

Its worth preparing a briefing chart that shows average we pay for lawyers, Ph.D., consultants, etc. so they can see comparison and value.

Good idea we will take all of these suggestions and create a comparative type of document/brief.

Some people paid for their knowledge, as a Ph.D, and get paid for hotel, food and honorarium.

Action: