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| Did you incorporate recognition and appreciation into the employees' PDP (Performance Dialogue Process) as well as in their one-on-one meetings and in their learning plan? | | | |
| 3. Did you acknowledge the employee after their probationary period finished? | | | |
| 4. Do you acknowledge the employee for their continuous service dates? | | | |
| 5. Do you encourage opportunities for professional development for the employee? | | | |

6.