Departmental Commitments

Throughout its thirty-five-

has demonstrated a longstanding and steadfast commitment to social justice work both at and outside of the university across local, national, and international scales. Providing a curriculum

reputation as a vital hub for social justice work on-campus and in the community at-large. Centering the importance of challenging and addressing interlocking systems of power and how they manifest across structures and relationships, Gender Studies is committed to interdisciplinary and intersectional knowledge production which provides students with critical thinking skills, experiential learning opportunities devoted to community-based activism, and tools for future leadership. As a department, Gender Studies demonstrates an ongoing ure leadership. As a depath

Campus centres and organizations that the department has worked closely with over the past ten years include:

- <u>Four Directions Indigenous Student Centre</u> a centre which offers support services, feasts, social activities, and cultural activities for Indigenous students, faculty, staff, and allies dedicated to Indigenous-related activities, initiatives, and knowledge
 - *The Department of Gender Studies* and Four Directions Indigenous Student Centre frequently co-sponsor symposiums, public talks, workshops, and events
 - *The Department of Gender Studies* has also recently administered a special EDII food security fund as a gesture of solidarity to support feasts for Indigenous students before monthly Full Moon Ceremonies
- Ban Righ Centre

across ages (especially mature students) through advising, work spaces, rest areas, meals, and financial assistance in order to uphold a dedication to diversity and inclusion through collaboration, connection, sharing, trust, and active listening

• *The Department of Gender Studies* works closely with the Ban Righ Centre on issues relating to advocacy and student support services, especially based on the commitment of both to building community and collaboration across gender and other manifestations of social difference

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Kingston area, as well as run research projects associated with them. Local community organizations closely affiliated with the department include:

- <u>Roots and Wings Kingston</u> a group offering diverse educational, empowering, and engaging programming on social justice topics for BIPOC girls, trans, and gender non-forming youth in Kingston
- <u>Kingston Pride</u> a grassroots organization working to promote awareness and inclusion of the LGBTQ2S+ community in Kingston
 - *Recently*, several GNDS faculty, staff, and students protested military and police presence in the Kingston Pride Parade
- Dawn House

school year, Gender Matters Speaker Series topics have included: a strategy share in response to the TRC Task Force and PICRDI Report; the de/politicization of pronouns and transgender activism; a teaching workshop on fair, equitable, and proactive strategies for handling accommodations/extenuating circumstances; a naloxone distribution and training in response to

As noted in the EDII 2019-

er Studies faculty, staff, and students are frequently involved in **campus EDII work, committee service, and overlapping initiatives.**