



(P S O R H 6 W X G H Q W L 6 D I H W L R Q & K H F N O

(P S O R \ H H		6 W D I I 6 W X G H Q W	
6 X S H U Y L V R U		3 K R Q H	
6 D I H W \ 2 I I L F H U	AgathaDobosz	3 K R Q H	Ext 36167
7 U D L Q H U	AgathaDobosz	3 K R Q H	Ext 36167

7 K L V F K H F N O L V W Y H V D L Q W H Q G G H G W R R R O H S H O W L Q B L Q H Z V W D I I
 V W X G H Q W V D Q G G R F W R U D O L I H O S R Z I W U Y L W L X P P U H W Y R A O X G H Q W V
 V W X G H Q W V G R L Q J U H V H D U F K S U R U M H E Q J R W F W K B I Q G Z R R U D V

7 K L V F K H F N O L V W L V U H T X L U H G W R I E H Q G P S O X G W H Q G V Z L Z L K W B O
 W Z R Z H H N V R I W K B L H W \ 2 I I L F H U V K R W K O G W E M K L Q I R W R H I Q W D W L
 F R P S O H W H G

\$ O O S H U W L Q H Q W Q V D D Q W E H Q R R Q P D R Q L H W K H W X H H S O U W B Q H Q W R
 (Q Y L U R Q P H Q W D O + H D O [K W W D S Q G Z 6 Z I W I H W E V X W H H Q V X F D](#)



(P S O R H 6 W X G H Q W L 6 Q W D W L R Q & K H F N O

7 R S L F (P H U J H Q F \ (Y D F X D W L R Q	, Q L W L D O V D O P S O R \ H H	, Q L W L D O V D O P S O R \ H H	W U D L Q H W X G H & R P P H Q W V
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(P S O R H 6 W X G H Q U L 6 H Q W D W L R Q & K H F N O

7RSLF	,QLWLD OV ,QLWLD P S O R \ H H WUDL Q W X G H Q & W P P H Q W V		
:DUQLQJ 6LJQV /DEHOV 'LVFXVV WKH PHDQLQJ RI DOO ZDUQLQJ VLJQV DQG ODEHOV XVHG LQ WKH ZRUN DUHD			
3HUVRQDO 3URWHR\SDYHQ(TXL SPHQW WKH FDUH DQG XVH RI DOO 33(DQG ZKHQ LW LV UHTXLUHG WR ZHDU 33(
:RUNLQJ LQ +RW (QYLURQPHQWV 'LVFXVV 4XHHQ\ 8QLYHUVLW\ 3ROLF\ DQG 'HSDUWPHQW\ SURFHGXUHV			
)RRWZHDU 3ROLF\ 'LVFXVV 4XHHQ\ SROLF\ DQG V\$HFLILF W\SHV RI IRRWZHDU WR EH XVHG LW WKH ZRUN\VLWH			
)RRG DQG 'ULQN 'LVFXVV 4XHHQ\ DQG 'HSDUWPHQW\ SROLFLHV 3RLQW RXW DUHDV ZKHUH IRRG DQG GULQN PD\ EH FRQVXPHG			
:RUNLQJ \$ORQH ,QVWUXFW WKDW LI KD\ DUGRXV ZRUN PXVW EH SHUIRUPHG RXWVLGH GRUPDO ZRUNLQJ KRXUV WKHQ 7KH ZRUN PXVW KDYH VXSHUYLVRU\ DSSURYDO ,I D VHFRQG FR ZRUNHU LV QRW SUHVHQW WKHQ 6HFXULW\ RU \RXU VXSHUYLVRU VKRXOG EH QRWLILHG 'LVFXVV 6HFXULW\ SURJUDP			

3K LI 'TIU À 0² 0 Aõ64iiP,,2e # —• P X FV p 0 R a P` °



(P S O R H 6 W X G H Q W L 6 D I W D W L R Q & K H F N O

7 R S L F	, Q L W L D O P S O R \ H H W U D L Q W X G H Q & R	, Q L W L D O V	P P H Q W V
* H Q H U D O D Q G & K H P L F D O / D E R U D W R U \			
(Q Y L U R Q P H Q W D O 6 D D H W \ 6 H F X U L W \ G R R U V P X V W E H F O R V H G D W D O O W L P H V D Q G O R F N H G Z K H Q W K H O D E L V X Q R F F X S L H G			

6 D I H W \ 6 K R Z H \ (\ H Z D V K



(P S O R H 6 W X G H Q U L 6 D I W D W L R Q & K H F N O

&KHPLFDO 6SLOO			
6KRZ ORFDWLRQ RI VSLOO NLWV DQG LQVWUXFWLRQV			

&KHPLFDO 'LVSRVDO
,QVWUXFW LQ WKH VDIH KDQGOLQJ DQG GLVSRVDO
RI GDQJHURXV VXEVWDQFHV H J DFLGV



(P S O R H 6 W X G H Q W L Q V W U D L Q L Q J U H J D U G L Q J O D E U X O H V L H L Q K R X V H S U R F H G X U H V I R U U D G L R L V R W R S H Z R U N

7RSLF	, QLWLDOV HPSOR\HH WUDLQVWUXGHQW		
5DGLDWLRQ /DERUDWRU\ 6DIHW\			
&16& 0DNH VWXGHQW HPSOR\HH DZDUH RI WKH UHJXODWLRQV WKDW JRYHUQ WKH XVH RI UDGLRLVRWRSHV LQ &DQDGD 6HDOHG 6RXUFH 7UDLQLQJ SURWRFRQ			
6HFXULW\ ,QVWUXFW VWXGHQW HPSOR\HH LQ WKH VHFXULW\ UHTXLUHPHQWV UHJDUGLQJ UDGLRDFWLYH PDWHULDO DQG WKH UHTXLUHPHQW WR UHSRUW DQ\ EUHDFKHV LQ VHFXULW\			
\$XWKRULJHG 8VHU 7KH HPSOR\HH VWXGHQW KDV EHHQ OLVWHG DV DQ DXWKRULJHG XVHU RQ WKH VXSHUYLVRU V UDGLRLVRWRSH SHUPLW 7KH\ PD\ QRW ZRUN XQVXSHUYLVHG ZLWK UDGLRDFWLYH PDWHULDOV XQWLO DXWKRULJHG E\ SHUPLW KROGHU 'U ,DQ ORRUH			
/DE 6SHFLILF 7UDLQLQJ &OHDUO\ LQVWUXFW UHJDUGLQJ ODE UXOHV L H LQ KRXVH SURFHGXUHV IRU UDGLRLVRWRSH ZRUN 5HJLVWHUHG ZLWK +HDOWK &DQDGD 5HDG LQVWUXFWLRQ PDQXDO IRU LQVWUXPHQW 6LJQH RQ 6HDOHG VRXUFH WUDLQLQJ UHFRUG 5HFRUG XVH RI LQVWUXPHQW LQ ORJ ERRN			
3HUPLW 7KH HPSOR\HH VWXGHQW KDV EHHQ LQVWUXFWHG LQ DQG KDV UHDEG DOO WKH VSHFLDO UHTXLUHPHQWV OLVWHG RQ WKH SHUPLW (&9			



(P S O R H 6 W X G H Q U L 6 Q I W D W L R Q & K H F N O

7 R S L F	, Q L W L D O V D P S O R \ H H	W U D L Q H W X G H & R	P P H Q W V
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(P S O R H 6 W X G H Q W L 6 Q W D W L R Q & K H F N O

7 R S L F + H D O W K 6 W D W X V	, Q L W L D O V D O V S O R \ H H W U D L Q W X G H & R	, Q L W L D O V D O V S O R \ H H W U D L Q W X G H & R P P H Q W V
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(P S O R H 6 W X G H Q W L 6 Q W D W L R Q & K H F N O

/LVW \$// IRUPDO WUDLQLQJ WKH HPSORUH H W X G H Q W D K Q L Q F
WKDW LV D UHTXLUHPHQW WR GR KLV KHU ZRUN

7\SH RI 7U	5HJLVWU 'DWH IRU 7UDLQLQ	&RPSOHWLR 'DWH IRU 7UDLQLQJ	6WXGHQ :RUNHU ,QLWLD	&HUWLILFDWH RQ)LOH"
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