

public and private organizations are faced with many issues that require professionals with a variety of sophisticated skills and knowledge. The School of Urban and Regional Planning

of Urban and Regional Planning students to address these issues in a systematic and interdisciplinary manner.

The SURP Internship Program offers organizations an invaluable opportunity to employ students to work on short-term projects or on-going planning activities. The experience allows students to gain valuable skills and to apply newly emerging theories and analytic

contribution that participating employers make to professional education and expect that the interns will provide valuable assistance to the organization during this time of declining budgets and reduced staff.

The SURP Internship Program seeks to encourage the integration of theory and practice, critical thinking and interdisciplinary teamwork in problem solving, as well as to facilitate important partnerships with public and private organizations.

Planning is expanding its Internship Program to

practical work experience. We currently have arrangements with federal, provincial, regional and local organizations. We are interested in collaborating with a limited number of additional sponsors in the public, non-profit and private sectors.

In the summer after their first or second year of graduate study, students have the opportunity

for a three- or four-month (April to August) professional internship in agencies throughout Southern Ontario and other selected Canadian regions. The internship is designed to expose students to their field of interest and to people with a high level of expertise and experience.

Internships may be located in community-based organizations, corporations, government agencies, consulting firms, public interest groups, district health units and planning departments at all levels of government.

Participating organizations accrue many benefits through participation in the SURP Internship Program. These benefits may include undertaking projects that would not be possible without additional staff, access to faculty expertise through advice to students working on projects, generation of innovative ideas by highly motivated students, and opportunities for personnel recruitment.

Participation in an organized internship program is often an advantage when seeking grants to support projects.

Government of Canada participants will benefit from the certification of our Internship Program as a co-op program by the Public Service Commission of Canada.

Employers agree to provide a supervisor who has appropriate expertise, experience and status within the organization, and an interest and competence in student advising. In addition to overseeing the student and ensuring that the job is done, the supervisor also functions as a mentor.

The supervisor and intern should schedule regular meetings for direction and mentoring. Although employers normally pay interns a salary, employment arrangements may be tailored to specific circumstances.

The intern should expect to function as a professional and to produce high quality work. This is reflected in projects and activities performed by

