

**LETTER OF AGREEMENT
BETWEEN**

4. In addition to reporting annually to UCARE (whose meetings are open to all
-Council holds an open

uity

Plan for the upcoming year for community consultation and input.

5. The current membership of the FSRRS Sub-Council comprises representatives from the Human Rights and Equity Office, Office of Indigenous Initiatives, Human

between the University and QUFA aimed at advancing the recruitment and retention of equity-deserving QUFA bargaining unit members, the University shall extend an invitation to QUFA to send two (2) Members to join the FSRRS Sub-Council.

SIGNED THIS 10 DAY OF February, 2023

ORIGINAL SIGNED BY

ORIGINAL SIGNED BY

per Dan McKeown
Chief Negotiator

QUFA
per Leslie Jermyn
Co-Chief Negotiator

QUFA
per Amy Kaufman
Co-Chief Negotiator