



## Queen's National Scholar in Indigenous Science

Department of Biology and School of Environmental Studies / Faculty of Arts and Science  
Queen's University, Kingston, Ontario, Canada

The School of Environmental Studies and the Department of Biology at Queen's University invite applications for a Queen's National Scholar position in Indigenous Science. The position is a full-time tenure-track/tenured position at Assistant Professor or early Associate Professor rank, with a preferred starting date of July 1, 2024. This Queen's National Scholar (QNS) position in Indigenous Science is one of seven being recruited by the Department of Biology and the School of Environmental Studies. For more information, please visit the Queen's National Scholar website at <https://www.queensu.ca/qns/>.

Further information on teaching and research priorities at Queen's is available in the [Queen's Strategy](#) and the [Queen's Strategic Research Plan](#).

Applications from all qualified candidates will be considered. Applicants with a PhD will be preferred, but in exceptional cases we will also consider individuals in the final stages of their doctoral work. Applicants will be encouraged to share qualifications beyond academic credentials, including relevant lived experience and traditional knowledge. The main criteria for selection are strong potential for excellence in research and teaching, evidence of working with Indigenous communities, and evidence of applying Indigenous Knowledge systems to real world problems and land-based learning and research.

Evidence of scholarly achievements that demonstrate the potential for independent research, securing external research funding, research outputs, and outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence should also be highlighted. Candidates should provide evidence of an ability to work collabora4 (oilit)-4 (rdi)4 (dtl10 (an)-4 ( o)8 (n)-4 (g) )T(o)- (t)-7rad003 ldlhighlia agr(nc)8 (e)13. 0

employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#).

Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#)

with disabilities and 2SLGBTQ+ persons are welcome. All applicants will be invited to self-identify once they have applied; those who wish to be considered under our employment equity provisions are required to self-identify. Self-identification information will be held in confidence by the Human Rights and Equity Office and one member of the hiring committee. All qualified candidates are encouraged to apply; however, Canadians, permanent residents and Indigenous applicants defined under Section 35(2) of the Constitution Act, 1982 will be given priority. Queen's University is a safe space of education and research to be shared by all and offers tailored support for faculty, staff, and students who identify as Queer, Trans, Black, Indigenous, and/or as People of Colour (QTBIPOC).

Queen's Targeted Hiring Policy and Procedure follows the OHRC's guidelines on Special Programs. The requirement for applicants to be an Indigenous person will assist Queen's

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