```
!"#$%"&'()"$*+,* - - .*$"#)(&"*%#+)(/"#$*(0*.101/1*
+0*,1&'+#$*(0,23"0&(04*",,"&'()"*3$"*+,* - - .*'"&50+2+46*
!
"#$%&!'()*$+,!"$( - ./!0.12&( - ,!34$25(!6 (#/72!8+(##,!91()+!"&$%&$15,!!
"&(2$!:;25$1,!9<!=4(;1$!>(?;$/,!@!0$(#(!0(#717A;)B!
!
```

• "#\$%&!'()*\$+!C!:&>!=(25;5(#\$

O%%17U; - (#\$4+!V<WX!7D!#&\$!=(2(5;(2!%7%.4(#;72!D;?\$!+\$(1/!(25!745\$1!&(?\$!5;DD;).4#+!

/%\$(*;2Q!71!F\$;2Q!.25\$1/#775,!&7A\$?\$1!;#!;/!27#!*27A2!&7A! - (2+!%\$7%4\$!./\$!(.Q - \$2#(#;?\$!(25!

(4#\$12(#;?\$!)7 - - .2;)(#;72!YOO=Z!Y"#(#;/#;)/!=(2(5(,![\\]Z<!E\$/\$(1)&!\$?;5\$2)\$!/.%%71#/!#&\$!./\$!

7D!OO=!#7!; - %17?\$!)7 - - .2;)(#;72!(25!/7);(4!%(1#;);%(#;72!D71!%\$7%4\$!A;#&!)7 - - .2;)(#;72!

5;/(F;4;#;\$/<!>\$/%;#\$!#&\$!F\$2\$D;#/!7D!OO=!/+/#\$ - /!Y;<\$<,!#774/,!)7 - - .2;)(#;72!(;5/,!(25!

/#1(#\$Q;\$/Z,!())715;2Q!#7!(!2(#;72(4!/.1?\$+!;2!=(2(5(,!WV<WX!7D!)&;451\$2!(25!)[X!(5.4#/!A;#&!(!))7 - .2;)(#;72!5;/(F;4;#+!5;5!27#!&(?\$!#&\$;1!2\$\$5/! - \$#!F+!/%\$);(4;B\$5!\$L.;% - \$2#!71!(;5/!

Y"#(#;/#;)/!=(2(5(,![\\^Z<!9&;/!/.QQ\$/#/!F(11;\$1/!#7!())\$//;2Q!OO=!/+/#\$ - /,!&7A\$?\$1,!4;##4\$!;/!

*27A2!(F7.#!OO=!/\$1?;)\$/!()17//!=(2(5(<!6\$!/7.Q&#!#7!\$U%471\$!#&\$!%\$1/%\$)#;?\$/!7D!/\$1?;)\$!

%17?;5\$1/!72!).11\$2#!%1()#;)\$/!(25!/\$1?;)\$/!(25!;5\$2#;D+!F(11;\$1/!(25!D();4;#(#71/!#7!#&\$!%17?;/;72!
(25!./\$!7D!OO=!;2!=(2(5(<!

A;#&![_!OO=!/\$1?;)\$!%17?;5\$1/!()17//!2;2\$!=(2(5;(2!%17?;2)\$/,!A&7!A71*\$5!A;#&!%\$7%4\$!A&7!

./\$!OO=!(25!A\$1\$!;2?74?\$5!A;#&!#&\$!(//\$// - \$2#,!1\$)7 - - \$25(#;72,!(25`71!; - %4\$ - \$2#(#;72!7D!

OO=<!:(1#;);%(2#/!A\$1\$!)7 - %1;/\$5!7D!Va!/%\$\$)&!4(2Q.(Q\$!%(#&747Q;/#/!Y" ' :Z,!/;U!7)).%(#;72(4!

#&\$1(%;/#/!Yb 9Z,!#A7!)7 - - .2;)(#;?\$!5;/715\$1/!(//;/#(2#/!Y=>OZ,!(25!72\$!#\$()&\$1<!b.1!1\$/\$(1)&!

#\$(-!;5\$2#;D;\$5!)7 - -72!#&\$ - \$/!#&(#!1\$D4\$)#\$5!).11\$2#!%1()#;)\$/!(25!/\$1?;)\$C1\$4(#\$5!F(11;\$1/!(25!D();4;#(#71/!#7!OO=!./\$<!9&\$/\$!(1\$!5\$/)1;F\$5!F\$47A<!

!'''#\$%&'\$())''**+,-''\$./#\$012+3.,-''\$4'''5+)''*\$

c (1;(F;4;#+!;2!/\$1?;)\$!%17?;/;72!A(/!1\$?\$(4\$5!;2!5;/).//;72/!(F7.#!).11\$2#!%1()#;)\$/!(25!

/#1.)#.1\$!7D!/\$1?;)\$/<!O/!\$U%\$)#\$5,!?(1;(F;4;#+!;2!%1()#;)\$!A(/!1\$D4\$)#;?\$!7D!5;DD\$1\$2)\$/!(-72Q!

/\$1?;)\$!%17?;5\$1!174\$/,!A71*!/\$##;2Q/,!(25!#&\$!/%\$);D;)(4!%7%.4(#;72!F\$;2Q!/\$1?\$5!Y\$<Q<,!)&;451\$2!71!

(5.4#/,!5;1\$)#!71!;25;1\$)#!())\$//!-\$#&75/Z<!O/!/#(#\$5!F+!(2!"':,!d-+!174\$!?(1;\$/!(!4;##4\$!F;#!

5\$%\$25;2Q!72!#&\$!(Q\$,!#&\$!5;(Q27/;/,!#&\$!-\$5;)(4!\$2?;172-\$2#!7D!#&\$!./\$1<e!>;DD\$1\$2)\$/!;

!"7 - \$!%(1#;);%(2#/!/%7*\$!7D!/. %%71#;?\$!1\$/7.1)\$/!/.)&!(/!#1;(4!5\$?;)\$/,!D.25;2Q,!(25!())\$//!#7!
7#&\$1!%17D\$//;72(4/<!b#&\$1/!5\$/)1;F\$5!#&\$!4()*!7D!/.)&!1\$/7.1)\$/!(/!(!)&(44\$2Q\$!#7!#&\$;1!%1()#;)\$<!
b.1!D;25;2Q/!1(;/\$!L.\$/#;72/!(F7.#!#&\$!\$L.;#+!7D!/\$1?;)\$/!()17//!=(2(5(,!%(1#;).4(14+!;D!#&\$1\$!;/!(!

8&--.,&'.3+5"\$<'.)3+)"*\$\$

: (1#;);%(#;2Q!/\$1?;)\$!%17?;5\$1/!()*27A4\$5Q\$5!#&(#!\$DD\$)#;?\$!./\$!7D!OO=!1\$L.;1\$/!/.%%71#!7D! %17D\$//;72(4/,!D(-;4+!-\$-F\$1/!(25!%\$\$1/<!9&\$!-7/#!;--\$5;(#\$!/.%%71#,!%1;-(1;4+!D(-;4+,!A(/!

! !	!		

9","#"0&"\$*

:\$1)\$%#;72/<!

```
JRn!)7 - %$#;2Q!)72/;5$1(#;72/<!4-/2.*$"$)1.("*O(4,$.&*"$)1.(5%22-*)#"$)%*,(DCY_Z,!
Vn]CV]1<!&##%/m``57;<71Q`V\<V\^\`\]a_anV^<[\V1<VW1]_^a!

"#(#;/#;)/!=(2(5(<!Y[\\]Z<!BA.(:EEF(8"&$)#)9"$)%*("*O(4#$)1)$?(G)2)$"$)%*(H-&1.?7(=)'">),)$?()*(
5"*"O"(5"$",%/-.(*%(IJKF:IKLMN(O(P%(EE:!
&##%/m``AAAVW\</#(#)(2<Q)<)(`2V`$2`%.F`^1Cn[^CU`^1Cn[^CU[\\]\\[C
$2Q<%5Dr/#s=9WOV)$&!
```

 $"\#(\#;/\#;)/! = (2(5(<!Y[\ \ \ \land \land \land \land))/!) + (2(5(<!Y[\ \ \ \land \land \land))/!) + (2(5(<!Y[\ \ \ \land \land))/!) + (2(5(<!Y[\ \ \ \land \land))/!) + (2(5(<!Y[\ \ \ \land))/!) + (2(5(<!Y[\ \ \ \land))/!) + (2(5(<!Y[\ \ \ \ \land))/!) + (2(5(<!Y[\ \ \ \land))/!) + (2(5(<!Y[\ \ \ \ \))/!) + (2(5(<!Y[\ \ \))/!)$